

December 3, 2024

Good day,

I am resigning from iPloy after almost 6 years working there. Effective immediately. (December 3, 2024)

The primary reason being is that there is a great disconnect from employee from the management, making it hard for the management to empathize with the employees. The company rules are generated as a result from paranoia affecting even the good employees. (as an example; why do you not allow coffee in the production floor? – why not just make a harsher sanction to those who might spill the coffee rather than ban it right out, the chances of spilling it is very slim compared to the benefit that it brings; -- but “rules are rules” period)

Another thing is that there’s no balance between reward and punishment. The company demands perfection on the employee but does not reward the achievers (only a generic cheer of “we appreciate you for doing that”). No point staying any longer to a company that only sees you by your mistakes and not the positive contributions you make.

I hope you take these criticisms constructively. Try to reconsider amending your rules to make it better not worst. Figure out how, connect with your subordinates.

Sincerely,

  
Vicwendell Aenlle Capoy