



February 22, 2019

## CERTIFICATE OF CLEARANCE

This is to certify that **April Jane Cagobcob Sabellina** was an employee of Convergys Philippines Inc., the Philippine subsidiary of Convergys Corporation (now part of Concentrix Group), the global leader in outsourced customer care.

The last position held was Customer Support Associate II. She was with the company from **March 30, 2015** to **January 1, 2019**.

She has been cleared from all accountabilities.

A handwritten signature in black ink, appearing to read "Marianubel T. Chang".

**Marianubel T. Chang**  
Human Resources Business Partner

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<sup>1</sup> Note: Any difference between the employer's name stated above and other employment documents of the employee which bears the name of Concentrix, such as his/her company ID, is due to the transition of Convergys companies into the Concentrix group.