



Sykes Asia, Incorporated

Synergis I.T. Center

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## C E R T I F I C A T I O N

January 29, 2019

This is to certify that **JECIEL SIBUGAL** has been an employee of SYKES Asia, Inc from **May 15, 2017** up to **January 02, 2018**. she last held the position of **CSA**.

This further certifies that she has processed her clearance and has been cleared of all accountabilities from the Company

For your information, SYKES Asia, Inc. established in 1997 and with Corporate Headquarters located in Tampa, Florida, USA, provides customer support solutions across the globe through its Manila and Cebu Call Center.

This certification is being issued upon the request of **JECIEL . SIBUGAL** for whatever legal purpose it may serve her.

**MAE E. BLANCO**  
Senior Manager, Site Human Resources  
Sykes Asia Inc