

# Resignation Letter

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February 18, 2026

To whom it may concern,

I hope you're doing well. This letter is difficult for me to write, because my time at iPloy has meant more to me than I can fully express. After a lot of reflection, **I've decided to resign from my position as Team Lead of PAP Adherence effective March 2, 2026.**

I want to say from the bottom of my heart, thank you. Thank you for the opportunities, the trust, the guidance, and the space to grow. Thank you for the moments of encouragement when I needed them most, and for creating an environment where I felt supported and valued. Working here has shaped me in ways I'll carry forward for the rest of my career.

This decision wasn't easy. For the past seven years, IPLOY has truly felt like my second home, however I've accepted a work-from-home opportunity that better fits my current personal needs and long-term goals. Lately, I've been struggling with transportation. The area where we live isn't easily accessible, and the only way to reach the highway is by motorcycle. On good days it's manageable, but when the weather turns bad, every trip becomes stressful and uncertain. I want you all to know how much the free shuttle has meant to me, to us—especially those on the later shifts. Commuting late at night is difficult and sometimes unsafe, and the shuttle didn't just save us money; it gave us peace of mind. Those vans helped us arrive at the office safely, and that's something I will always be grateful for. It truly saddened me when the service had to stop, even though I completely understand the company's reasons and priorities. It meant so much to us while it lasted, and I'll always appreciate the comfort and security it provided.

Also, I'm a mom to a sweet two-year-old girl who has been wanting more of my attention lately. Every time I leave home, it breaks my heart—especially when she's unwell, and I have to walk away knowing she needs me. I never want to become a burden to the company because of my attendance, especially during moments when my daughter's health or

well-being pulls me in another direction. But as a mother, it's heartbreaking to feel torn between my responsibilities at work and the little girl who depends on me more than anyone else. That's why I'm choosing to take this opportunity—for her, for the time she needs me, and for the moments I don't want to miss anymore. I want to give her the future she deserves, starting while she's still little.

While I'm excited for what's ahead, it's bittersweet to leave a place that has felt like home and a team that has felt like family. My MPO babies - the overall PAP Adherence, along with the incredible leads under Ellaine's cluster, has made the workplace not just bearable, but genuinely joyful. The teamwork, energy, and support created an environment that felt lighter, happier, and easier to face each day. I wouldn't last 7 years without these people.

I'm committed to making this transition as smooth as possible. Please let me know how I can help during my remaining time.

**To Doc,**

My hesitation to resign comes from how much you mean to me as my boss. I want to express my deepest gratitude for everything you've done for me. You are the kind of leader I truly admire—someone I've looked up to and learned so much from. Your values and principles you live by are truly inspiring. They're not just admirable—they're remarkable, and they've left a lasting impact on me.

Last year, iPloy went through an incredibly tough time, and I witnessed firsthand how bravely you stood on your ground despite everything that happened. I saw the effort, the strength, and the passion you poured into making sure things stayed together. No matter what others may say, I know the kind of beautiful person you truly are—inside and out. Thank you for the trust you placed in me, the support you consistently offered, the guidance you never hesitated to give, and the advice that has shaped me both personally and professionally.

Wherever life takes me next, I'll carry your lessons with me. I'll always be proud to say that I spent years working with someone so humble, genuine, and grounded. Thank you for listening to me, for understanding me, and for giving me chances to grow and shine in ways I never imagined.

Doc, it has been an honor and a joy to work with you. I will always be grateful for the time we shared.

**To OM,**

Thank you—truly. Thank you for always being there whenever I needed support. I want you to know how much I appreciate you, even if we didn't get to talk as often as others leads do. I may not report directly to you, but I've heard nothing but beautiful things from the people who do, and I've seen for myself the kind of leader you are.

Thank you, OM, for the trust you've given me, for your guidance, and for the support you've shown throughout my journey. I will never forget the onboarding training I attended when I first became a lead. I learned so much from that experience, and it made a huge difference for me. I truly hope it continues, because it's such an essential foundation for anyone stepping into that role.

I'm grateful for everything you've shared and everything you've taught me. It means more than you know.

**To Ellaine,**

This decision became so much harder because of you. I need you to know how deeply I appreciate you—not just as a lead, but as a mother figure who has touched my life in ways, I'll never forget. You've shown me what it truly means to raise children with love, strength, generosity, and discipline. I've always admired the way you balance everything with so much heart.

You were there during one of the most painful seasons of my life, when I was struggling to get pregnant. And when I finally shared the news that my dream was coming true (to be a mom), you celebrated with me as if it were your own blessing. I will always remember that you were the first person who hugged me when I lost my father. Laine, thank you. Thank you for loving me the way a real mom loves her child. Thank you for loving Zia, for your thoughtfulness, for your warmth, and for the comfort you've given me without even realizing it.

I've learned so much from you—lessons I will carry for the rest of my life. I will always be proud that I had the privilege of working under your supervision. Thank you for every piece of advice you gave me when I doubted myself or felt lost. I may not always understand your

policies—or your mood swings sometimes, LOL—but I’ve always known your heart is in the right place and that you want the best for everyone.

Please don’t ever doubt yourself. You are a good leader. Even now, I’m still amazed by how beautifully you conduct your coaching sessions. I learned the very soul of coaching because of you.

Thank you for walking beside me all these years. Thank you for believing in me when I struggled to believe in myself. Thank you for sharing your food, your time, your stories, and your heart. I will miss working with you, Laine, but this isn’t goodbye. I’ll always stay in touch.

**To Sir Ben, Sir Jay, and the entire iPloy Management Team,**


My heart is overflowing with gratitude as I write this. Thank you—not just for the opportunities you’ve given to us, but for the generosity, trust, and support you’ve shown throughout the years. You have changed lives, including mine.

My seven years here were not always easy, but they were meaningful, unforgettable, and filled with moments that shaped who I am today. This company became more than just a workplace—it became my second home, my comfort zone, and a place where I grew both personally and professionally.

iPloy will always mean so much to me. It holds memories, lessons, friendships, and experiences that I will carry with me wherever I go. It will always remain in my heart.

Thank you, truly, for everything. I will always pray for your continued success iPloy!

Warm regards,



Princess Labastida