

Certificate of Compensation Payment/Tax Withheld

BIR Form No.
2316
July 2008 (ENCS)

2018

For the Period From: (MM/DD) 01/01 To: (MM/DD) 07/20

Employee Information

222 126 974

CIABO, ARLENE BAYLON

043

06291972

Married
 Dependent children?

340.00

Part II Employer Information (Present)

004 639 744 000

TELEPHILIPPINES, INC

2ND FLOOR, EDSA CORNER UNITED STREET,
GREENFIELD DISTRICT, Mandaluyong City, Metro

Part IV-A Summary

21	Basic Salary	234,320.52
22	Supplementary Compensation	45,882.08
23	Non-Taxable/Exempt Compensation Income	188,438.44
24	Taxable Compensation Income	0.00
25	Total Compensation	188,438.44
26	Non-Taxable/Exempt Compensation Income	0.00
27	Taxable Compensation Income	0.00
28	Total Compensation	188,438.44
29	Non-Taxable/Exempt Compensation Income	0.00
30	Taxable Compensation Income	0.00
31	Total Compensation	0.00

Part IV-B Details of Compensation Income and Tax Withheld from Present Employer

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME

21	Basic Salary	234,320.52
22	Supplementary Compensation	45,882.08
23	Non-Taxable/Exempt Compensation Income	188,438.44
24	Taxable Compensation Income	0.00
25	Total Compensation	188,438.44

B. TAXABLE COMPENSATION INCOME REGULAR

26	Basic Salary	188,300.10
27	Supplementary Compensation	0.00
28	Total Compensation	188,300.10

C. SUPPLEMENTARY COMPENSATION

29	Supplementary Compensation	0.00
30	Total Supplementary Compensation	0.00

D. TOTAL TAXABLE COMPENSATION INCOME

31	Total Taxable Compensation Income	188,300.10
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We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the Internal Revenue Code, as amended, and the regulations issued under authority thereof.

Present Employer: LEAHE S. BAYLON, Payroll Manager Date Signed: _____

CONFORME: ARLENE BAYLON CIABO Date Signed: _____
Employee Signature Over Printed Name

CTC No. of Employee: _____ Place of Issue: _____ Date of Issue: _____ Amount Paid: _____

To be accomplished under substituted filing

I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604CF which has been filed with the Bureau of Internal Revenue.

LEAHE S. BAYLON, Payroll Manager
Present Employer: Authorized Agent Signature Over Printed Name
(Head of Accounting/ Human Resources/ Authorized Representative)

I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Returns (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604CF filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as a BIR Form No. 1700 had been filed pursuant to the provisions of RRR No. 3-2002, as amended.

ARLENE BAYLON CIABO
Employee Signature Over Printed Name