



Certificate of Compensation Payment/Tax Withheld

For Compensation Payment With or Without Tax Withheld

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

2018

Part I Employee Information

Employee No. **314 486 449 0000**

Name: **CHUA, KARLA ALCORDO** SRBC Code: **081**

Address: **[Redacted]** Zip Code: **[Redacted]**

Telephone Number: **[Redacted]**

Married: Single Married

Dependent Children: Yes No

SSS, GSIS, PHIC & Pag-IBIG Contributions: **[Redacted]**

Part II Employer Information (Present)

Employer No. **009 376 384 0000**

Name: **KNH PHILS. TECHNOLOGY & INFORMATION SERVICE INC.**

Address: **5TH FLOOR TGU TOWER CEBU IT PARK APAS, CEBU CITY** Zip Code: **6000**

Employment Type: Full-time Secondary

Part IV-A Summary

21 Gross Compensation Income from Present Employer (plus benefits)	228,363.34
22 Less: Total Tax Withheld (Exempt from 41)	67,113.85
23 Net Compensation Income from Present Employer	161,249.49
24 Add: Taxable Compensation Income from Other Employers	
25 Gross Total Compensation Income	161,249.49
26 Less: Total Tax Withheld (Exempt from 41)	0.00
27 Net Total Compensation Income (plus benefits)	161,249.49
28 Add: Taxable Compensation Income from Other Employers	
29 Total Compensation Income	161,249.49
30 Less: Total Tax Withheld (Exempt from 41)	0.00
31 Total Taxable Compensation Income	161,249.49

Part IV-B Details of Compensation Income and Tax Withheld from Present Employer

For the Month: **01 01** To: **10 31**

A. NON-TAXABLE EMPLOYMENT COMPENSATION	
32 Basic Salary - Statutory Minimum Wage	
33 Holiday Pay (NWE)	
34 Overtime Pay (NWE)	
35 Night Shift Differential (NWE)	
36 Hazard Pay (NWE)	
37 13th Month Pay and Other Benefits	32,555.40
38 De Minimis Benefits	25,545.45
39 SSS, GSIS, PHIC & Pag-IBIG Contributions & Union Dues (Employer share only)	9,013.00
40 Salaries & Other Forms of Compensation	0.00
41 Total Non-Taxable/Exempt Compensation Income	67,113.85
B. TAXABLE COMPENSATION INCOME	
REGULAR	
42 Basic Salary	161,249.49
43 Representation	
44 Transportation	
45 Cost of Living Allowance	
46 Fixed Housing Allowance	
47 Others (Specify)	
47A	0.00
47B	
SUPPLEMENTARY	
48 Commission	
49 Profit Sharing	
50 Fees (including Directors' Fees)	
51 Taxable 13th Month Pay and Other Benefits	0.00
52 Hazard Pay	
53 Overtime Pay	
54 Others (Specify)	
54A	
54B	
55 Total Taxable Compensation Income	161,249.49