

**Author Solutions Philippines, Inc.**

## CERTIFICATION

This is to certify that **MR. JULIUS IAN VIZCAYNO** was a probationary employee of **AUTHOR SOLUTIONS PHILIPPINES INC. (formerly Xlibris Philippines Inc.)** a print-on-demand publishing company with head office in Bloomington, Indiana, USA as a **PUBLISHING CONSULTANT** under Sales Department from August 5, 2013 to January 2, 2014.

This is to certify that **MR. VIZCAYNO** is cleared from company accountabilities.


This certification is issued upon the request of **MR. VIZCAYNO** for whatever legal purpose this may serve him.

Done this 2<sup>nd</sup> day of September 2014 in the City of Cebu, Philippines.

  
**STELLA MARS A. OUANO**

Sr. Manager – Human Resources

Not valid  
Without Seal

  
//HRD\_algd\_14  
Tracking No.: ASPI-COE-R-141065



11th Flr., I2 Bldg.

Jose Ma. Del Mar Ave.

Cebu IT Park, Lahug

Cebu City 6000

July 20, 2016

## CERTIFICATE OF CLEARANCE

This is to certify that **Julius Ian Quirante Vizcayno** was an employee of Convergys Philippines Services Corporation, the Philippine subsidiary of Convergys Corporation, the global leader in outsourced customer care.

The last position held was **Customer Support Associate I**. He was with the company from July 28, 2014 to November 14, 2015.

He has been cleared from all accountabilities.



Maria Odessa T. Kintanar  
HR Business Partner

Note: For employment verification, please send your email to [HR.Operations.CPS.Cebu.i2@convergys.com](mailto:HR.Operations.CPS.Cebu.i2@convergys.com) every Mondays and Fridays ONLY from 8am to 4pm. Thank you.