

28 May 2015

Confirmation of Employment

This is to certify that **Brian Lanurias Mijares** was previously employed by TeleTech as **Training Assistant** from **09-FEB-09** to **20-MAR-15**.

We further confirm that **Mr./Ms. Mijares** has been cleared of all accountabilities with the company.

If you require any additional information, you may reach us at HC_EmploymentVerification@TeleTech.com

This certification is being issued upon the request of **Mr./Ms. Mijares** for whatever legal purpose it may serve her.

Certified true and correct:

TeleTech®

Derwin Parfan
Executive Director, Human Capital

NOTE: This is a system-generated certification. Signature is not required.
(HC0387302 LD)

BERNARDELLE C. MARCA
Human Resource Business Partner
cebuhradmin@lexmark.com

Please direct employment verification to cebuhradmin@lexmark.com

Signature _____
Name in Print **GEMMA E. ARANCE**
Title or Position **ADMINISTRATIVE AIDE III**
Date **MAY 04 2016**

Signature _____
Name in Print **PHILIP A. MEGABON**
Title or Position **REGISTRATION OFFICER IV**
Date **MAY 04 2016**

ADDITIONAL ANNOTATIONS (For LCR/O/CRG Use Only)