

CERTIFICATION

TO WHOM THIS MAY CONCERN:

This is to certify that Mr. Brian Lanurias Mijares was a bonafide regular employee of Lexmark Research and Development Corporation since March 30, 2015 until October 4, 2018 serving the company under the capacity of Level 1 Agent.

This is to further certify that **Mr. Mijares** has been cleared of all accountabilities from the company. This certification is issued for whatever legal purpose this may serve him best.

Issued this **22nd day of October 2018** at Lexmark Plaza, Cebu Business Park, Cebu City, Cebu, Philippines.

BERNADELLE C. NARCA

Human Resource Business Partner

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