

iPloy Incorporated
11th Floor MSY Tower
Pescadores Road Cebu Business Park,
Cebu City 6000



No oral explanation or information provided by either party to the other shall affect the meaning or interpretation of this document; or constitute any collateral agreement, warranty or understanding between any of the parties to this Agreement.

This Agreement and the employment terms and conditions shall be governed and construed in all respects in accordance with the Laws of the Republic of the Philippines.

As formal confirmation of your acceptance of employment and the foregoing terms and conditions, and to signify your understanding thereof, please sign and return to us the duplicate copy of this letter.

Kevin Retiza Eraño 9/22/2019

Kevin Retiza Eraño

Employee Name and Signature/Date

Yours sincerely,
For and on behalf of
iPloy Incorporated

JASMINE MAE CANILLO
Human Resources

Noted by: ALFREDO CAMARILLO, JR.
Director of Operations

ACCEPTANCE OF OFFER

I confirm I have read and understood the above terms and conditions of this Agreement. I accept the offer, Code of Conduct and the terms and conditions of the employment with the Company.

Kevin Retiza Eraño
Signature: **Kevin Retiza Eraño**
Signature over Printed Name

ID no. 1002

Date: 9/22/2019

Kevin Retiza Eraño