Republika ng Pilipinas

Kagawaran ng Pananalapi

Certificate of Compensation Payment/Tax Withheld

BIR Form No. 2316

Kawanihan ng Rentas Internas For Compensation Payment With or Without Tax Withheld July 2008 (ENCS)

For the Year 2 0 1 8	2 For the Period 0 2 2	0	1 2 3 1
. (YYYY)	From (MM/DD		(MM/DD)
Part 1 Employee Information	Part IV-B Details of Compensation Income	and Tax Withheld	from Present Employer
3 Taxpayer Indentification No. 4 6 6 3 3 2 1 2 3 0 0 0			
4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code			Amount
Alico , John Paul Llaga .	A. Non Taxable/Exempt Compensatio	n Income	
6 Registered Address 6A Zip Code	32 Basic Salary /	32	0.00
	Statutory Minimum Wage		
6B Local Home Address 6C Zip Code	Minimumwage Earner (MWE)		
Blk.2 Lt.33 Feliza Tungkil, Minglanilla	22 11 11 1 2 2 (10)	22	0.00
6D Foreign Address 6E Zip Code	33 Holiday Pay (MWE)	33	0.00
The Spirit (VDV/DD/VVVVV) 8 Telephore Number	34 Overtime Pay (MWE)	34	0.00
7 Date of Birth (MM/DD/YYYY) 8 Telephone Number	34 Overtille Pay (NIWE)	34	0.00
0 6 1 2 1 9 9 3 9 9 9 9 9 9 9	35 Night Shift Differential (MWE)	35	0.00
Single X Married	35 right bill billomia (ii v b)		3734-19
9A is the wife claiming the additional exemption for qualified dependent children?	36 Hazard Pay (MWE)	36	0.00
Yes No		-	
10 Name of Qualified Dependent Children 11 Date of Birth	37 13th Month Pay and	37	27,573.81
	Other Benefits	_	
	38 De Minimis Benefits	38	11,151.74
		20 [0.110.10
N. D. D. D.	39 SSS, GSIS, PHIC & Pag-Ibig Contributions & Union Dues	39	9,118.48
12 Statutory Minimum Wage Rate Per Day 12 13 Statutory Minimum Wage Rate Per Month 13	(Employee Share Only)		
Minimum Wage Earner whose compensation is exempt from	40 Salaries & Other Forms of	40	0.00
withholding tax and not subject to income tax	Compensation		
Part II Employer Information (Present)	41 Total Non -Taxable / Exempt	41	47,844.03
15 Taxpayer	Compensation Income	1	A
Identification No. 2 0 5 3 9 4 4 4 8 0 0 0			
16 Employer's Name	B. Taxable Compensation Income Re	gular	
TPPH FHCS, Inc.	NAMES COME NOW SERVE III	0200	
17 Registered Address 17A Zip Code	42 Basic Salary	42	. 132,775.01
Teleperformance Bldg. Ayala cor. Sen. Gil Puyat Ave. Makati	12.8	42	0.00
X main employer secondary employer	43 Representation	43	0.00
Part III Employer Information (Previous)-1	AA Tooloo ataliaa	4.4	0.00
18 Taxpayer Identification No.	44 Transportation	44	0.00
1º Employer's Name	45 Cost of Living Allowance	45	0.00
- Employer's (sume	45 Cost of Elving / the wante		0,00
20 Registered Address 20A Zip Code			
	46 Fixed Housing Allowance		0.00
Part IV-A Summary			
21 Taxable Compensation Income 21 209,185.67			
from Present Employer (Item 41 + Item 55)	47A Allowances and Adjustmen	47A	0.00
22 Less: Total N0n-Taxable / Exempt (Item 22 47,844.03	47B	47B	0.00
23 Taxable Compensation Income 23 161,341.64			
From Present Employer (Item 55)	SUPPLEMENTARY		
24 Add/Taxable Compensation 24	48 Commission		0.00
Income From Previous Employer	49 Profit Sharing		0.00
25 Gross Taxable Compensation Income 25 161,341.64			0.00
26 Less: Total Exemptions 26 0.00			0.00
27 Less: Premium Paid on Health 27	and Other Benefits	tallia anni armed	0.00
and/or Hospital Insurance (if applicable)	52 Hazard Pay		7,247.55
28 Net Taxable Compensation Income 28 161,341.64 29 Tax Due 29 0.00			1,271,31
30 Amount of Taxes Withheld		eaves	0.00
30A Present Employer 30A 0.00	NAME OF TAXABLE PARTY.	The second second	21,319.08
30B Previous Employer 30B 0.00			
31 Total Amount of Taxes Withheld 31 0.00	55 Total Taxable Compensation Incom	e "	161,341.64
As Adjusted			
We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.			
Aragon Maragon	Date Signed	issued under	and the second
Present Employer/ Authorized Agen Signature Over Printed Name			
CONFORME: Alico John Paul Llaga	Date Signed		
CTC No. Employee Signature Over Printed Name			Amount Paid
of Employee Place of Issue	Date of Issue		
To be accomplished	under enhetitute filing		