



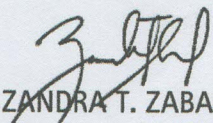
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CERTIFICATION

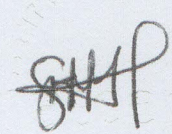
This is to certify that *Ms. Jo Dyan M. Pinote* was a regular employee of Accenture, Inc. (the "Company"). She joined the Company on February 18, 2013 and resigned effective December 19, 2015 as a *Level 13 - Business Process Delivery Associate*.

This is to further certify that *Ms. Pinote* has obtained all the necessary clearances and has been cleared from all accountabilities with the company.

Very truly yours,


ZANDRA T. ZABANAL
Manager
Accenture Enterprise Enablement - Human Resources

February 29, 2016



Accenture Highly Confidential