## Republika ng Pilipinas Kagawaran ng Pananalapi Kawanihan ng Rentas Internas For Compensation Payment With or Without Tax Withheld Republika ng Pilipinas Certificate of Compensation Payment/Tax Withheld

BIR Form No. 2316

Statutory Minimum Wage rate per month   313   666   310   0000   A	For the Period From (MM/DD) Part IV-B Details of Compensa  NON-TAXABLE/EXEMPT  Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE)  Holiday Pay (MWE)  Vovertime Pay (MWE)  Night Shift Differential (MWE)  Hazard Pay (MWE)  Hazard Pay (MWE)  Shift Month Pay and Other Benefits  De Minimis Benefits  SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only)  Salaries & Other Forms of Compensation  Total Non-Taxable/Exempt Compensation Income	32 33 34 35 36 37 38 39 39	To (MM/DD)  and Tax Withheld from Present Employer Amount ATION INCOME  7,000.00  0.00  4,706.40
Part I Employee Information  3 Taxpayer Identification No.   313 666 310 0000 A 4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code PINOTE, JO DYAN MENDEZ 048 6 Registered Address 6A Zip Code 6B Local Home Address 6C Zip Code 6D Foreign Address 6E Zip Code 7 Date of Birth (MM/DD/YYYY) 8 Telephone Number 36 9 Exemption Status 37 9A Is the wife claiming the additional exemption for qualified dependent children? Yes No 10 Name of Qualified Dependent Children 11 Date of Birth (MM/DD/YYYY) 39 12 Statutory Minimum Wage rate per day 12 13 Statutory Minimum Wage rate per month 13 41	Part IV-B Details of Compension  A. NON-TAXABLE/EXEMPT  Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE)  Holiday Pay (MWE)  Night Shift Differential (MWE)  Night Shift Differential (MWE)  Hazard Pay (MWE)  SHADAN BENEFITS  DE Minimis Benefits  SSS, GSIS, PHIC & Pag-libit Contributions, & Union Dues (Employee share only)  Salaries & Other Forms of Compensation  Total Non-Taxable/Exempt	32 33 34 35 36 37 38 39 39	Amount ATION INCOME  7,000.00
3 Taxpayer Identification No. 313 666 310 0000 4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code PINOTE, JO DYAN MENDEZ 6 Registered Address 6A Zip Code 6B Local Home Address 6C Zip Code 6B Local Home Address 6C Zip Code 7 Date of Birth (MM/DD/YYYY) 8 Telephone Number 36 7 Date of Birth (MM/DD/YYYY) 8 Telephone Number 36 9 Exemption Status 9A Is the wife claiming the additional exemption for qualified dependent children? Yes 10 Name of Qualified Dependent Children 11 Date of Birth (MM/DD/YYYY) 39 12 Statutory Minimum Wage rate per day 12 13 Statutory Minimum Wage rate per month 13	A. NON-TAXABLE/EXEMPT  2 Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE)  3 Holiday Pay (MWE)  4 Overtime Pay (MWE)  5 Night Shift Differential (MWE)  6 Hazard Pay (MWE)  7 13th Month Pay and Other Benefits  8 De Minimis Benefits  9 SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only)  Salaries & Other Forms of Compensation  Total Non-Taxable/Exempt	32 33 34 35 36 37 38 39 39	Amount ATION INCOME  7,000.00
4 Employee's Name (Last Name, First Name, Middle Name)  PINOTE, JO DYAN MENDEZ  6 Registered Address  6 A Zip Code  6 B Local Home Address  6 C Zip Code  34  6 D Foreign Address  6 E Zip Code  36  7 Date of Birth (MM/DD/YYYY)  8 Telephone Number  36  37  9 Exemption Status  9 Exemption Status  9 In Date of Birth (MM/DD/YYYY)  10 Name of Qualified Dependent Children  11 Date of Birth (MM/DD/YYYY)  39  10 Name of Qualified Dependent Children  11 Date of Birth (MM/DD/YYYY)  39  12 Statutory Minimum Wage rate per day  12 Statutory Minimum Wage rate per month  13 41	Statutory Minimum Wage Minimum Wage Earner (MWE) Holiday Pay (MWE)  Night Shift Differential (MWE) Hazard Pay (MWE)  Hazard Pay (MWE)  Shift Month Pay and Other Benefits  Sensor Sensor Phic & Pag-lbig Contributions, & Union Dues (Employee share only)  Salaries & Other Forms of Compensation  Total Non-Taxable/Exempt	32 33 34 35 36 37 38	7,000.00
PINOTE, JO DYAN MENDEZ  048  6 Registered Address  6A Zip Code  33  6B Local Home Address  6C Zip Code  36 Second Address  6D Foreign Address  6E Zip Code  35  7 Date of Birth (MM/DD/YYYY)  1	Statutory Minimum Wage Minimum Wage Earner (MWE) Holiday Pay (MWE)  Night Shift Differential (MWE) Hazard Pay (MWE)  Hazard Pay (MWE)  Shift Month Pay and Other Benefits  Sensor Sensor Phic & Pag-lbig Contributions, & Union Dues (Employee share only)  Salaries & Other Forms of Compensation  Total Non-Taxable/Exempt	32 33 34 35 36 37 38	7,000.00
6 Registered Address 6 Registe	Statutory Minimum Wage Minimum Wage Earner (MWE)  3 Holiday Pay (MWE)  4 Overtime Pay (MWE)  5 Night Shift Differential (MWE)  6 Hazard Pay (MWE)  7 13th Month Pay and Other Benefits  8 De Minimis Benefits  9 SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only)  Salaries & Other Forms of Compensation  Total Non-Taxable/Exempt	33 34 35 36 37 38	0.00
6B Local Home Address 6C Zlp Code 34 6D Foreign Address 6E Zip Code 35 7 Date of Birth (MM/DD/YYYY) 8 Telephone Number 36 9 Exemption Status 9A Is the wife claiming the additional exemption for qualified dependent children? Yes 10 Name of Qualified Dependent Children 11 Date of Birth (MM/DD/YYYY) 39 12 Statutory Minimum Wage rate per day 12 13 Statutory Minimum Wage rate per month 13	3 Holiday Pay (MWE) 4 Overtime Pay (MWE) 5 Night Shift Differential (MWE) 6 Hazard Pay (MWE) 7 13th Month Pay and Other Benefits 8 De Minimis Benefits 9 SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only) Salaries & Other Forms of Compensation Total Non-Taxable/Exempt	33 34 35 36 37 38 39	0.00
6C ZIp Code 34 6D Foreign Address 6E Zip Code 35 7 Date of Birth (MM/DD/YYYY) 8 Telephone Number 36 37 9 Exemption Status 9A Is the wife claiming the additional exemption for qualified dependent children? Yes No 10 Name of Qualified Dependent Children 11 Date of Birth (MM/DD/YYYY) 39 12 Statutory Minimum Wage rate per day 12 13 Statutory Minimum Wage rate per month 13	4 Overtime Pay (MWE)  5 Night Shift Differential (MWE)  6 Hazard Pay (MWE)  7 13th Month Pay and Other Benefits  8 De Minimis Benefits  9 SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only)  Salaries & Other Forms of Compensation  Total Non-Taxable/Exempt	34 35 36 37 38 39	0.00
6D Foreign Address  6E Zip Code 35  7 Date of Birth (MM/DD/YYYY) 8 Telephone Number 36  9 Exemption Status 9A Is the wife claiming the additional exemption for qualified dependent children? Yes No  10 Name of Qualified Dependent Children 11 Date of Birth (MM/DD/YYYY) 39  12 Statutory Minimum Wage rate per day 12  13 Statutory Minimum Wage rate per month 13	5 Night Shift Differential (MWE 5 Hazard Pay (MWE) 7 13th Month Pay and Other Benefits 8 De Minimis Benefits 9 SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only) Salaries & Other Forms of Compensation Total Non-Taxable/Exempt	35 36 37 38 39	0.00
6D Foreign Address 6E Zip Code 35 7 Date of Birth (MM/DD/YYYY) 8 Telephone Number 36 9 Exemption Status 9A Is the wife claiming the additional exemption for qualified dependent children? Yes No 10 Name of Qualified Dependent Children 11 Date of Birth (MM/DD/YYYY) 39 12 Statutory Minimum Wage rate per day 12 13 Statutory Minimum Wage rate per month 13	5 Night Shift Differential (MWE 5 Hazard Pay (MWE) 7 13th Month Pay and Other Benefits 8 De Minimis Benefits 9 SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only) Salaries & Other Forms of Compensation Total Non-Taxable/Exempt	35 36 37 38 39	0.00
7 Date of Birth (MM/DD/YYYY) 8 Telephone Number 36 37 9 Exemption Status 37 9A Is the wife claiming the additional exemption for qualified dependent children? Yes No 10 Name of Qualified Dependent Children 11 Date of Birth (MM/DD/YYYY) 39 12 Statutory Minimum Wage rate per day 12 13 Statutory Minimum Wage rate per month 13 41	5 Hazard Pay (MWE) 7 13th Month Pay and Other Benefits 8 De Minimis Benefits 9 SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only) Salaries & Other Forms of Compensation Total Non-Taxable/Exempt	36 37 38 39	0.00
7 Date of Birth (MM/DD/YYYY) 8 Telephone Number 36  9 Exemption Status 37  9A Is the wife claiming the additional exemption for qualified dependent children? No 10 Name of Qualified Dependent Children 11 Date of Birth (MM/DD/YYYY) 39  12 Statutory Minimum Wage rate per day 12  13 Statutory Minimum Wage rate per month 13	7 13th Month Pay and Other Benefits  B De Minimis Benefits  SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only)  Salaries & Other Forms of Compensation  Total Non-Taxable/Exempt	37	0.00
9 Exemption Status 9A Is the wife claiming the additional exemption for qualified dependent children? 10 Name of Qualified Dependent Children. 11 Date of Birth (MM/DD/YYYY) 39 12 Statutory Minimum Wage rate per day 13 Statutory Minimum Wage rate per month 13 41	7 13th Month Pay and Other Benefits  B De Minimis Benefits  SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only)  Salaries & Other Forms of Compensation  Total Non-Taxable/Exempt	37	0.00
9A Is the wife claiming the additional exemption for qualified dependent children?  Yes No  10 Name of Qualified Dependent Children 11 Date of Birth (MWDD/YYYY)  12 Statutory Minimum Wage rate per day 12  13 Statutory Minimum Wage rate per month 13  40	and Other Benefits  De Minimis Benefits  SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only)  Salaries & Other Forms of Compensation  Total Non-Taxable/Exempt	38	0.00
9A Is the wife claiming the additional exemption for qualified dependent children?  Yes No  No  10 Name of Qualified Dependent Children  11 Date of Birth (MM/DD/YYYY)  39  12 Statutory Minimum Wage rate per day  13 Statutory Minimum Wage rate per month  13 41	B De Minimis Benefits  SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only)  Salaries & Other Forms of Compensation  Total Non-Taxable/Exempt	39	0.00
10 Name of Qualified Dependent Children 11 Date of Birth (MM/DD/YYYY) 39  12 Statutory Minimum Wage rate per day 12  13 Statutory Minimum Wage rate per month 13	SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only) Salaries & Other Forms of Compensation Total Non-Taxable/Exempt	39	
12 Statutory Minimum Wage rate per day 12 40 41	Contributions, & Union Dues (Employee share only)  Salaries & Other Forms of Compensation  Total Non-Taxable/Exempt		4,706.40
12 Statutory Minimum Wage rate per day 12  13 Statutory Minimum Wage rate per month 13  40	Contributions, & Union Dues (Employee share only)  Salaries & Other Forms of Compensation  Total Non-Taxable/Exempt		4,706.40
13 Statutory Minimum Wage rate per month 13	(Employee share only)  Salaries & Other Forms of Compensation  Total Non-Taxable/Exempt		
13 Statutory Minimum Wage rate per month 13	Salaries & Other Forms of Compensation  Total Non-Taxable/Exempt	40	
13 Statutory Minimum Wage rate per month 13	Compensation  Total Non-Taxable/Exempt	40	
A CANADA CONTROL OF THE CONTROL OF T			0.00
A CANADA CONTROL OF THE CONTROL OF T			
	outsperiodition income	41	11,706.40
withholding tax and not subject to income tax	TAXABLE COMPENSATION		
Part II Employer Information (Present)  5 Taxpayer	REGULAR	NINCOME	
Identification No.	Basic Salary	42	
6 Employer's Name	Duolo Calury	42	76,367.00
	Representation	43	
7 Registered Address 17A Zip Code	Transportation	44	
Moin Employee			
Main Employer Secondary Employer 45 Employer Information (Previous)	Cost of Living Allowance	45	
	Fixed Housing Allowance	46	The Secretarian Control of the Contr
9 Employed Norse	Others (Specify)		
47A		47A	0.00
0 Registered Address 20A Zip Code 47B	1995. Broad state for the contract of the cont	478	0.00
art IV-A Summary 48 (	SUPPLEMENTARY Commission	48	
1 Gross Compensation Income from 21 Present Employer (Item 41 plus Item 55) 88,073.40			
2 Less: Total Non-Taxable/ 22 Exempt (Item 41) 49 F	Profit Sharing	49	
Taxable Compensation Income 23 76 367 00			
Add: Taxable Compensation 24	Fees Including Director's Fees	50	
Income from Previous Employer Gross Taxable 25 76.367.00 51	Taxable 13th Month Pay	51	
Less: Total Exemptions 26	and Other Benefits		0.00
50,000.00 52 H	Hazard Pav	52	
and/or Hospital Insurance (if applicable)			
Compensation Income	Overtime Pay	53	
Tax Due 29 2,136.70 54 C	Others (Specify)		
Amount of Taxes Withheld		54A	
30A Present Employer 30A 2,136.70		54E	
30B Previous Employer 30B			
As adjusted 2,136.70	Total Taxable Compensation ncome	55	76,367.00
We declare, under the penalties of perjury, that this certificate has been made in good far	eith verified by us and to the best	of our knowled	dge and belief, is true and correct
56 THELIVIA DESTRICTION AND THE PROPERTY OF TH	lations issued under authority ther Signed	eof.	
Present Employer/ Autrorized Agent Storatuse Over Printed Name CONFORME: JO DYAN MEMOEZ PINOTE		· · · · · · · · · · · · · · · · · · ·	
CTC No. Employee Signature Over Printed Name	Signed		Amount Paid
of Employed Place of Issue Date of Issue To be accomplished under su	of Issue	1	