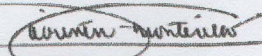


CERTIFICATION

This certifies that Mr. CRISTIAN JUNE FERNANDEZ MERCADO was employed by CONDUENT BUSINESS SERVICES PHILIPPINES, INC. from February 20, 2012 to July 27, 2018. He was holding the position of DATA ENTRY OPERATOR under FINANCIAL SERVICE + HEALTHCARE when he resigned on July 27, 2018.

This certification is being issued upon the request of Mr. MERCADO as a proof of his employment with CONDUENT BUSINESS SERVICES PHILIPPINES, INC.

Given this 10 December 2018 in Cebu City, Philippines.


Fides Angeli Rifien Montecillo
Manager, Human Resources