Republika ng Pilipinas
Kagawaran ng Pananalapi
Kawanihan ng Rentas Internas

Certificate of Compensation Payment/Tax Withheld

BIR Form No. **2316**
July 2008 (ENCS)

For Compensation Payment With or Without Tax Withheld

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

1 For the Year (YYYY): 2018

2 For the Period From (MM/DD): 7/16 To (MM/DD): 10/16

Part I Employee Information

3 Taxpayer Identification No.: 314-489-441

4 Employee's Name (Last Name, First Name, Middle Name): Lumactod Jr., Julito Estimo

5 RDO Code: 123

6 Registered Address: Nivel Hills, Lahug , Cebu City , Cebu

6A Zip Code:

6B Local Home Address:

6C Zip Code:

6D Foreign Address:

6E Zip Code:

7 Date of Birth (MM/DD/YYYY): 01/22/1994

8 Telephone Number:

9 Exemption Status: [X] Single [ ] Married

9A Is the wife claiming the additional exemption for qualified dependent children? [ ] Yes [ ] No

10 Name of Qualified Dependent Children

11 Date of Birth (MM/DD/YYYY)

12 Statutory Minimum Wage rate per day 12

13 Statutory Minimum Wage rate per month 13

14 [ ] Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax

Part II Employer Information (Present)

15 Taxpayer Identification No.: 006-648-340-000

16 Employer's Name: EPERFORMAX CONTACT CENTERS (CEBU) CORP.

17 Registered Address: JY SQUARE IT CENTERS 1 & 3 SALINAS DRIVE, LAHUG CEBU CITY

17A Zip Code: 6000

[X] Main Employer [ ] Secondary Employer

Part III Employer Information (Previous)

18 Taxpayer Identification No.:

19 Employer's Name:

20 Registered Address:

20A Zip Code:

Part IV-A Summary

21 Gross Compensation Income from Present Employer (Item 41 plus Item 55)	21	57,990.81
22 Less: Total Non-Taxable/Exempt (Item 41)	22	18,423.07
23 Taxable Compensation Income from Present Employer (Item 55)	23	39,567.74
24 Add: Taxable Compensation Income from Previous Employer	24	-
25 Gross Taxable Compensation Income	25	39,567.74
26 Less: Total Exemptions	26	-
27 Less: Premium Paid on Health and/or Hospital Insurance (If applicable)	27	
28 Net Taxable Compensation Income	28	39,567.74
29 Tax Due	29	-
30 Amount of Taxes Withheld: 30A Present Employer	30A	-
30B Previous Employer	30B	-
31 Total Amount of Taxes As adjusted	31	-

Part IV-B Details of Compensation Income and Tax Withheld from Present Employer

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME

32 Basic Salary/Statutory Minimum Wage	32	
33 Minimum Wage Earner (MWE)	33	
34 Overtime Pay (MWE)	34	
35 Night Shift Differential (MWE)	35	
36 Hazard Pay (MWE)	36	
37 13th Month Pay and Other Benefits	37	14,143.00
38 De Minimis Benefits	38	
39 SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee Share Only)	39	3,220.60
40 Salaries & Other Forms of Compensation	40	1,059.47
41 Total Non-Taxable/Exempt Compensation Income	41	18,423.07

B. TAXABLE COMPENSATION INCOME

REGULAR

42 Basic Salary	42	34,611.40
43 Representation	43	
44 Transportation	44	
45 Cost of Living Allowance	45	
46 Fixed Housing Allowance	46	
47 Others (Specify) 47A NIGHT DIFF & PREMIUMS	47A	4,956.34
47B	47B	

SUPPLEMENTARY

48 Commission	48	
49 Profit Sharing	49	
50 Fees Including Director's Fees	50	
51 Taxable 13th Month Pay and Other Benefits	51	-
52 Hazard Pay	52	
53 Overtime Pay	53	
54 Others (Specify) 54A	54A	
54B	54B	
55 Total Taxable Compensation Income	55	39,567.74

We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.

Nazabette Ballesta

Date Signed