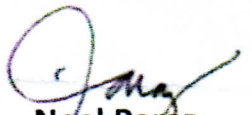


CERTIFICATE OF EMPLOYMENT

This is to certify that **Rosales, Janjan** was an employee of **vCUSTOMER PHILIPPINES CEBU INC.** (a TechMahindra Company) from **6/8/2015 up to 10/18/2015**. Rosales Janjan held the position of **Associate - Technical Support**.

This certification is being issued upon the request of **Rosales Janjan** for Employment Purposes vCustomer Philippines Cebu Inc. (a TechMahindra Company) shall not be held liable if this certification is used other than the purpose indicated.

Issued this 21st of Novemeber 2018.


Noel Paraz
HR Supervisor