



Sykes Asia, Incorporated
Synergis I.T. Center
F. Cabahug St., Mabolo
Cebu City 6000
Tel. 348-9898
Fax 348-9899
www.sykes.com

C E R T I F I C A T I O N

March 21, 2017

This is to certify that **Janjan Delit Rosales** has been an employee of SYKES Asia, Inc. from **March 7, 2016** up to **March 21, 2017** as **CUSTOMER SERVICE AGENT** position.

This further certifies that **he** has processed **his** clearance and has been cleared of all accountabilities from the Company.

For your information, SYKES Asia, Inc., established in 1997 and with Corporate Headquarters located in Tampa, Florida, USA, provides customer support solutions across the globe through its Manila and Cebu Call Center.

As of July 21, 2015, our new principal address is now located at the 10th floor, Glorietta 1, BPO Office Tower, Ayala Center, Makati City, Philippines.

This certification is being issued upon the request of **Janjan Delit Rosales** for whatever legal purpose it may serve his.

A handwritten signature in black ink, appearing to read "MAE E. BLANCO". The signature is stylized with many vertical strokes.

MAE E. BLANCO
Senior Manager, Site Human Resources
Sykes Asia Inc.