

September 22, 2022

Human Resources

Cc: **Niño Angelo Manal**

Operations Manager

iPloy, OPC

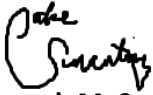
Dear OM Angelo,

I have thought of this multiple times already. This has been a difficult decision to make. It is with great sadness to notify you and the management of my formal resignation from my position with the company effective today, September 22, 2022. This decision comes due to personal matters that I do not wish to share.

Please accept my heartfelt gratitude for the experiences I have while working with the company. It has been fun, memorable and I will never forget all the people and the learnings I've acquired.

Thank you so much for everything. More power to you, to the management and to the Company.
God bless!

Yours sincerely,

A handwritten signature in black ink, appearing to read "Jake Sumanting". The signature is written in a cursive, slightly stylized font.

Jake Joseph M. Sumanting