ULN:

Republika ng Pilipinas
Kagawaran ng Pananalapi
Kawanihan ng Rentas Internas

Certificate of Compensation Payment/Tax Withheld

BIR Form No. **2316**

For Compensation Payment With or Without Tax Withheld

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

2019 | From: **01 01** | To: **12 15**

Part I Employee Information

473	095	117	0000

DOTE, CHRIS ANNE	43A
L. Aguilar St. Sitio Katunggan Brgy. Suba, Santiayan, Cebu	6052
L. Aguilar St. Sitio Katunggan Brgy. Suba, Santiayan, Cebu	6052

06 22 1997 | 09426461043

X

X

Part II Employer Information (Present)

232	740	086	0000

ASA PHILIPPINES FOUNDATION, INC.

15TH FLOOR PRESTIGE TOWER F. ORTIGAS JR. ST. ORTIGAS CENTER PASIG CITY. | 1605

X

Part III Employer Information (Previous)

Part IV-A Summary

21 Gross Compensation Income from Present Employer	105,213.00
22 Present Employer Tax Exempt Thirteenth Month Pay and Other Benefits	14,287.00
23 Present Employer Taxable Compensation Income	90,926.00
24 Add: Taxable Compensation Income from Previous Employer, if applicable	0.00
25 Total Taxable Compensation Income from Present Employer	90,926.00
26 Add: Taxable Compensation Income from Previous Employer, if applicable	0.00
27 Total Taxable Compensation Income	0.00
28 Tax Due	90,926.00
29 Tax Withheld for the Period	0.00
30 Amount of Tax Withheld as Adjusted (30A Present Employer)	0.00
30B Previous Employer	0.00
31 Total Amount of Tax Withheld as Adjusted	0.00

Part IV-B Details of Compensation Income and Tax Withheld from Present Employer

32 Basic Salary	0.00
33 Holiday Pay	0.00
34 Overtime Pay	0.00
35 Night Shift Differential	0.00
36 Hazard Pay	0.00
37 13th Month Pay and Other Benefits	6,188.00
38 De Minimis Benefits	3,000.00
39 SSS, GSIS, PHIC & Pag-ibig Contributions and Union Dues (Employee Share Only)	5,099.00
40 Salaries & Other Forms of Compensation	0.00
41 Total Non-Taxable/Exempt Compensation Income	14,287.00
42 Basic Salary	66,151.00
43 Holiday Pay	
44 Overtime Pay	
45 Night Shift Differential	
46 Hazard Pay	
47 Employee Benefit	24,775.00
48	
49	
50	
51	0.00
52	
53	
54A	
54B	
55 Total Taxable Compensation Income	90,926.00

We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct