



For Compensation Payment With or Without Tax Withheld

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

1 For the year (YYYY) **2017**

2 For the period From (MM/DD) **01 01** To (MM/DD) **08 30**

Part I Employee Information

3 Tax Payer Identification No. **186 813 858 000**

4 Employee's Name (Last Name, First Name, Middle Name) **Tirol, Rona Perges** 5 RDO Code **050**

6 Registered Address **C/O ACCENTURE, INC.** 6A Zip Code **1554**

6B Local Home Address **7th Floor Robinsons Cybergate 1 Pioneer Street Mandaluyong City, Metro Manila** 6C Zip Code

6D Foreign Address 6E Zip Code

7 Date of Birth (MM/DD/YYYY) **07 24 1978** 8 Telephone number

9 Exemption Status Single Married

9A Is the wife claiming the additional exemption for qualified dependent children? Yes No

10 Name of Qualified Dependent Children 11 Date of Birth (MM/DD/YYYY)

12 Statutory Minimum Wage rate per day 12

13 Statutory Minimum Wage rate per month 13

14 Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax

Part II Employer Information (Present)

15 Taxpayer Identification No. **000 845 543 000**

16 Employer's Name **ACCENTURE, INC.**

17 Registered Address **7th Floor Robinsons Cybergate 1 Pioneer Street Mandaluyong City, Metro Manila** 17A Zip Code **1554**

main employer secondary employer

Part III Employer Information (Previous)-1

18 Taxpayer Identification No. 18

19 Employer's Name

20 Registered Address 20A Zip Code

Part IV-A Summary

21 Gross Compensation Income from Present Employer (Item 41 plus Item 55)	21	208,081.91
22 Less: Total Non-Taxable/Exempt (Item 41)	22	45,787.14
23 Taxable Compensation Income from Present Employer (Item 55)	23	162,294.77
24 Add: Taxable Compensation Income from Previous Employer	24	0.00
25 Gross Taxable Compensation Income	25	162,294.77
26 Less: Total Exemptions	26	100,000.00
27 Less: Premium Paid on Health and/or Hospital Insurance (if applicable)	27	
28 Net Taxable Compensation Income	28	62,294.77
29 Tax Due	29	7,344.22
30 Amount of Taxes Withheld		
30A Present Employer	30A	7,344.22
30B Previous Employer	30B	
31 Total Amount of Taxes Withheld As adjusted	31	7,344.22

Part IV-B Details of Compensation Income and Tax Withheld from Present Employer

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME

32 Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE)	32	0.00
33 Holiday Pay (MWE)	33	0.00
34 Overtime Pay (MWE)	34	0.00
35 Night Shift Differential (MWE)	35	0.00
36 Hazard Pay (MWE)	36	0.00
37 13th Month Pay and Other Benefits	37	20,435.38
38 De Minimis Benefits Other Benefits	38	18,001.36
39 SSS, GSIS, PHIC & Pag-ibig Contributions & Union dues (Employee share only)	39	7,350.40
40 Salaries & Other forms of Compensation	40	0.00
41 Total Non-Taxable/Exempt Compensation Income	41	45,787.14

B. TAXABLE COMPENSATION INCOME

REGULAR

42 Basic Salary	42	135,400.44
43 Representation	43	0.00
44 Transportation	44	0.00
45 Cost of Living Allowance	45	0.00
46 Fixed Housing Allowance	46	0.00
47 Others (Specify)		
47A	47A	0.00
47B	47B	0.00

SUPPLEMENTARY

48 Commission	48	0.00
49 Profit Sharing	49	0.00
50 Fees including Director's Fees	50	0.00
51 Taxable 13th Month Pay and Other Benefits	51	0.00
52 Hazard Pay	52	0.00
53 Overtime Pay	53	0.00
54 Others (Specify)		
54A Other Taxable Income	54A	26,894.33
54B	54B	
55 Total Taxable Compensation Income	55	162,294.77