

CERTIFICATE OF EMPLOYMENT
(Temporary)

This is to certify that Mr **Lemuel Capao Pino** was an employee of Concentrix Daksh Services Philippines Corp. He was employed as Advisor : Voice Technical Support Escalated, CRM under **Operations** from **2 October 2017** up to **6 July 2019**.

This temporary certificate is being issued upon the request of Mr Pino but this does not constitute full clearance from any accountability from the company.

Issued this 17 July 2019.

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