



Sykes Asia, Incorporated
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C E R T I F I C A T I O N

April 3, 2019

This is to certify that **STANLEY S. WAINWRIGHT** has been an employee of SYKES Asia, Inc from **August 13, 2018** up to **February 18, 2019**. He last held the position of **CSA, FINANCIAL**.

This further certifies that he has processed his clearance and has been cleared of all accountabilities from the Company.

For your information, SYKES Asia, Inc., established in 1997 and with Corporate Headquarters located in Tampa, Florida, USA, provides customer support solutions across the globe through its Manila and Cebu Call Center.

This certification is being issued upon the request of **STANLEY S. WAINWRIGHT** for whatever legal purpose it may serve him.

A handwritten signature in black ink, consisting of a series of loops and flourishes, with a horizontal line extending to the right from the end of the signature.

MAE E. BLANCO
Senior Manager, Site Human Resources
Sykes Asia Inc.