



For Compensation Payment With or Without Tax Withheld

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

Taxable year: **2019** | Month: **01** | Day: **01** | Page: **12** of **31**

Part I Employee Information | **Part IV-B Details of Compensation Income and Tax Withheld from Present Employer**

1. Taxpayer Identification No. **100 737 085 000**

2. Name of Employee **Reales, Windsor** | 3. Compensation No. **000**

4. Business Address **184 TRES DE ABRIL LABANGON** | 5. City/Province **6000**

6. Local Home Address | 7. Foreign Address

8. Date of Birth (MM/DD/YYYY) **08 24 1989**

9. Marital Status: Single Married

10. Name of Qualified Dependent Children | 11. Date of Birth (MM/DD/YYYY)

12. Statutory Minimum Wage per month | 13. Statutory Maximum Wage per month

14. Minimum Wage Exemption | 15. Maximum Wage Exemption

Part II Employer Information (Present)

16. Taxpayer Identification No. **205 366 921 000**

17. Employer's Name **CONVERGYS PHILIPPINES, INC.**

18. Registered Address **8th Floor SLC building, 6797 Ayala** | 19. City/Province **1226**

20. High Employer Non-High Employer

Part III Employer Information (Previous)

21. Taxpayer Identification No. | 22. Employer's Name | 23. Registered Address | 24. City/Province

Part IV-A Summary

21. Gross Compensation Income from Present Employer (Item 4) (p. Form 100)	21	0.00
22. Less: Total Non-Taxable Exempt (Item 4)	22	0.00
23. Taxable Compensation Income from Present Employer (Item 21)	23	0.00
24. Add: Taxable Compensation Income from Previous Employer	24	0.00
25. Gross Taxable Compensation Income	25	0.00
26. Less: Total Exemption	26	0.00
27. Less: Premium Paid on Health and Hospital Insurance (if applicable)	27	
28. Net Taxable Compensation Income	28	0.00
29. Tax Due	29	0.00
30A. Amount of Taxes Withheld - Present Employer	30A	0.00
30B. Previous Employer	30B	
31. Total Amount of Taxes Withheld - As adjusted	31	0.00

32. Compensation Income	32	0.00
33. Dividend Income	33	0.00
34. Interest Income	34	0.00
35. Rental Income	35	0.00
36. Royalty Income	36	0.00
37. Annuity Income	37	0.00
38. Pension Income	38	0.00
39. Other Income	39	0.00
40. Total Compensation Income	40	0.00
41. Total Taxable Compensation Income	41	0.00
42. Total Taxable Compensation Income	42	0.00
43. Total Taxable Compensation Income	43	0.00
44. Total Taxable Compensation Income	44	0.00
45. Total Taxable Compensation Income	45	0.00
46. Total Taxable Compensation Income	46	0.00
47. Total Taxable Compensation Income	47	0.00
48. Total Taxable Compensation Income	48	0.00
49. Total Taxable Compensation Income	49	0.00
50. Total Taxable Compensation Income	50	0.00
51. Total Taxable Compensation Income	51	0.00
52. Total Taxable Compensation Income	52	0.00
53. Total Taxable Compensation Income	53	0.00
54. Total Taxable Compensation Income	54	0.00
55. Total Taxable Compensation Income	55	0.00
56. Total Taxable Compensation Income	56	0.00
57. Total Taxable Compensation Income	57	0.00
58. Total Taxable Compensation Income	58	0.00
59. Total Taxable Compensation Income	59	0.00
60. Total Taxable Compensation Income	60	0.00

We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.

56 MARICAR CORONEL
Present Employer/Authorized Agent Signature Over Printed Name

DATE SIGNED: **02 07 2019**

CONFORME:
57 Reales, Windsor
Employee Signature Over Printed Name

DATE SIGNED: _____

CTC No. of Employee: _____ | Place of Issue: _____ | Date of Issue: _____ | Amount Paid: _____

To be accomplished under substituted filing

I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604CF which have been filed with the Bureau of Internal Revenue

58 MARICAR CORONEL
Present Employer/Authorized Agent Signature Over Printed Name
(Head of Accounting/ Human Resource or Authorized Representative)

I declare, under the penalties of perjury, that I am qualified under substituted filing of income Tax Returns (BIR Form No. 1700); since I received purely compensation income from only one employer in the Phils for the calendar year, that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR form No. 1604CF filed by my employer to the BIR shall constitute as my income tax return and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 had been filed pursuant to the provisions of RR 3-2002, as amended.

59 Reales, Windsor
Employee Signature Over Printed Name