

Certificate of Compensation Payment/Tax Withheld

2316

July 2008 (ENCS)

For Compensation Payment With or Without Tax Withheld

2018

01 01

To (Month)

12 15

Part I Employee Information

321 245 419 000

1. Name of Employee: **MABOLOC, LOUIS MARIE TOLO**

2. Name of Employer: **C/O SYKES ASIA INC**

3. Date of Birth: **09/03/1992**

4. Single Married

5. Additional exemption for qualified dependent children? Yes No

6. Name of Qualified Dependent Children (Last name, initials, DOB, ID No. & ID No. of Birth/ID No. & ID No.)

7. Statutory Minimum Wage rate per day: 12

8. Statutory Minimum Wage rate per month: 13

9. Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax

Part II Employer Information (Present)

15. Taxpayer Identification No.: 005 057 181 000

16. Employer Name: **SYKES ASIA, INC.**

17. Registered Address: **10F, Glorietta 1 Corporate Center, Hotel Drive, Ayala Center Makati City**

18. Name of Employer: Main Employer Secondary Employer

Part III Employer Information (Previous)

19. Name of Employer: _____

20. Address: _____

Part IV-A Summary

21. Gross Compensation Income from Present Employer (Item 41 plus Item 55)	21	200,374.22
22. Less: Total Non-Taxable/Exempt Compensation (Item 41)	22	73,109.01
23. Taxable Compensation Income from Present Employer (Item 55)	23	127,265.21
24. Less: Taxable Compensation from Previous Employer	24	0.00
25. Gross Taxable Compensation Income	25	127,265.21
26. Less: Total Exemptions	26	0.00
27. Less: Amount Paid on Health Insurance (if applicable)	27	0.00
28. Taxable Compensation Income	28	127,265.21
29. Less: Total Tax Withheld	29	0.00
30A. Amount Withheld	30A	0.00
30B. Amount Withheld	30B	0.00
31. Total Taxable Compensation Income	31	0.00

Part IV-B Details of Compensation Income and Tax Withheld from Present Employer

32. Basic Salary (Statutory Minimum Wage Ceiling)	32	0.00
33. Holiday Pay (MWE)	33	0.00
34. Overtime Pay (MWE)	34	0.00
35. Night Shift Differential (MWE)	35	0.00
36. Hazard Pay (MWE)	36	0.00
37. 13th Month Pay and Other Benefits	37	23,925.60
38. De Minimis Benefits	38	21,404.62
39. SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee Share Only)	39	8,151.60
40. Salaries & Other Forms of Compensation	40	19,627.19
41. Total Non-Taxable/Exempt Compensation Income	41	73,109.01

B. TAXABLE COMPENSATION INCOME

REGULAR

42. Basic Salary	42	100,452.54
43. Representation	43	0.00
44. Transportation	44	0.00
45. Cost of Living Allowance	45	0.00
46. Fixed Housing Allowance	46	0.00
47. Others (Specify)	47	
47A	47A	
47B	47B	

SUPPLEMENTARY

48. Commission	48	0.00
49. Profit Sharing	49	0.00
50. Fees Including Director's Fees	50	0.00
51. Taxable 13th Month Pay and Other Benefits	51	0.00
52. Hazard Pay	52	0.00
53. Overtime Pay	53	0.00
54. Others (Specify)	54	
54A. Salaries & Other Forms of Compensation	54A	26,812.67
54B	54B	
55. Total Taxable Compensation Income	55	127,265.21

We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.

56. **NOEL B. VALDEZ**
 Senior Payroll Manager
 Present Employer/Authorized Agent Signature Over Printed Name

57. **LOUIS MARIE T. MABOLOC**

Date Signed _____

Date Signed _____