

For Compensation Payment Withheld Tax Withheld

2019 01 01 09 01

**Part I Employee Information**

1. Employer Identification No. 321-327-816

2. Employee Name (Last, First, Middle, Initials) Cherry Rose Saberon Abaya

3. Registered Address (SA Zip Code) 123

4. Local Home Address (LG Zip Code)

5. Foreign Address (FS Zip Code)

6. Date of Birth (MM/DD/YYYY) 05/30/1995

7. Telephone Number

8. Sex  Male  Female

9. Is the filer married (for dependent exemption for qualified dependent children)?  Yes  No

10. Name of qualified dependent children

11. Date of birth (MM/DD/YYYY)

12. Statutory Minimum Wage rate per day

13. Statutory Minimum Wage rate per month

14.  Minimum Wage Earner whose compensation is payable from 1/1/2010 to 12/31/2010

**Part IV-B Details of Compensation Income and Tax Withheld from Present Employer**

**A. NON-TAXABLE EXEMPT COMPENSATION INCOME**

15. Basic Salary	0.00
16. Holiday Pay (Cash)	0.00
17. Holiday Pay (NCR)	0.00
18. Overtime Pay (NCR)	0.00
19. Major Child Exemption (MACE)	0.00
20. Hazard Pay (NCR)	0.00
21. Tax Exempt Pay and Other Benefits	13088.17
22. De Minimis Benefits	19265.48
23. SSS, GSIS, PRIC & Pag-IBIG Contributions & Union Dues	8093.29
24. Statutory & Other Factors of Compensation	716.98
25. Total Non-Taxable Exempt Compensation Income	41163.92

**Part II Employer Information (Present)**

16. Employer Identification No. 008-897-583-000

17. Employer Name WIPRO PHILIPPINES INC.

18. Registered Address (TA Zip Code) CEBU IT TOWER 1 LT. 7 BLK 2 COR ARCH. REYES ST. CEBU BUSINESS PARK, CEBU CITY

**B. TAXABLE COMPENSATION INCOME**

**REGULAR**

26. Basic Salary	96164.76
27. Representation	0.00
28. Transportation	0.00
29. Cost of Living Allowance	0.00
30. Food Housing Allowance	0.00
31. Overtime (Specialty)	8061.94
32. Misc Payments	0.00
33. Bonus	0.00
34. Profit Sharing	0.00
35. Stock Incentive/Dividend	0.00
36. Employer 13th Month Pay and Other Benefits	0.00
37. Hazard Pay	0.00
38. Overtime Pay	25500.18
39. Overtime (Specialty)	0.00
40. Total Taxable Compensation Income	127726.88

**Part III Employer Information (Previous)**

19. Employer Identification No.

20. Employer Name

21. Registered Address (TA Zip Code)

**Part IV-A Summary**

21. Total Compensation Income	168890.80
22. Total Taxable Compensation Income	41163.92
23. Total Compensation Income	127726.88
24. Add: Taxable Compensation Income	
25. Compensation Income	127726.88
26. Total Compensation Income	
27. Less: Pre-qualified Deductions	
28. Net Taxable Compensation Income	127726.88
29. Compensation Income	
30. Tax Due	0.00
31. Amount of Taxes Withheld	
32A. Present Employer	0.00
32B. Previous Employer	
33. Total Amount of Taxes Withheld	0.00

We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.

56 Present Employer/Authorized Agent Signature Over Printed Name  
Date Signed

57 Employee Signature Over Printed Name  
Date Signed 11/22/2019

58 Amount Paid

**To be accomplished under substituted filing**

I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1004CF which has been filed with the Bureau of Internal Revenue.

58 Present Employer/Authorized Agent Signature Over Printed Name (Head of Accounting/ Human Resource or Authorized Representative)

59 Employee Signature Over Printed Name