



Republika ng Pilipinas
Kagawaran ng Pansulap
Kawanihan ng Bentap Internas

Certificate of Compensation Payment/Tax Withheld

BIR Form No.

2316

For Compensation Payment With or Without Tax Withheld

July 2008 (ENCS)

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

1 For the Year (YYYY) **2018**

2 For the Period From (MM/DD) **01 01** To (MM/DD) **04 26**

Part I Employee Information

3 Taxpayer Identification No. **454 994 840 0000**

4 Employee's Name (Last Name, First Name, Middle Name) **DIAZ WILMAR BACHILLER** 5 RDO Code

6 Registered Address **SATURN STREET, CADULUY TISA CEBU CITY** 8A Zip Code **6000**

6B Local Home Address 6C Zip Code

6D Foreign Address 6E Zip Code

7 Date of Birth (MM/DD/YYYY) **03 23 1990**

8 Telephone Number **0**

9 Exemption Status Single Married

9A Is the wife claiming the additional exemptions for qualified dependents children? Yes No

10 Name of Qualified Dependent Children 11 Date of Birth (MM/DD/YYYY)

12 Statutory Minimum Wage rate per day 12

13 Statutory Minimum Wage rate per month 13

14 Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax

Part II Employer Information (Present)

15 Taxpayer Identification No. **244 963 876 0000**

16 Employer's Name **QUALFON PHILIPPINES, INC.**

17 Registered Address **Skyrise 3, Qualfon Bldg., IT Park, Apas, Cebu City** 17A Zip Code **6000**

Main Employer Secondary Employer

Part III Employer Information (Previous)

18 Taxpayer Identification No.

19 Employer's Name

20 Registered Address 20A Zip Code

Part IV-A Summary

21	Gross Compensation Income from Present Employer (Item 31 plus Item 55)	63,760.82
22	Less: Total Non-Taxable/Exempt (Item 41)	20,092.68
23	Taxable Compensation Income from Present Employer (Item 55)	43,668.14
24	Add: Taxable Compensation Income from Previous Employer	0.00
25	Gross Taxable Compensation Income	43,668.14
26	Less: Total Exemptions	0.00
27	Less: Premium Paid on Health and/or Hospital Insurance (if applicable)	0.00
28	Net Taxable Compensation Income	43,668.14
29	Tax Due	0.00
30A	Amount of Taxes Withheld Present Employer	0.00
30B	Amount of Taxes Withheld Previous Employer	0.00
31	Total Amount of Taxes Withheld As adjusted	0.00

Part IV-B Details of Compensation Income and Tax Withheld from Present Employer

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME

32	Basic Salary Statutory Minimum Wage Minimum Wage Earner (MWE)	32	
33	Holiday Pay (MWE)	33	
34	Overtime Pay (MWE)	34	
35	Night Shift Differential (MWE)	35	
36	Hazard Pay (MWE)	36	
37	13th Month Pay and Other Benefits	37	9,639.00
38	De Miramis Benefits	38	5,553.76
39	SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only)	39	2,734.08
40	Salaries & Other Forms of Compensation	40	2,165.84
41	Total Non-Taxable/Exempt Compensation Income	41	20,092.68

B. TAXABLE COMPENSATION INCOME REGULAR

42	Basic Salary	42	43,668.14
43	Representation	43	
44	Transportation	44	
45	Cost of Living Allowance	45	
46	Fixed Housing Allowance	46	
47	Others (Specify)	47	

47A 47B

SUPPLEMENTARY

48	Commission	48	
49	Profit Sharing	49	
50	Fees Including Director's Fees	50	
51	Taxable 13th Month Pay and Other Benefits	51	0.00
52	Hazard Pay	52	
53	Overtime Pay	53	
54	Others (Specify)	54	
54A		54A	0.00
54B		54B	
55	Total Taxable Compensation Income	55	43,668.14

We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief is true and correct pursuant to the provisions of the Internal Revenue Code, as amended, and the regulations issued under authority thereof.

56 **MIZHYL DIAZ** Date Signed **06 07 2018**