

C E R T I F I C A T I O N

July 31, 2018

This is to certify that **Niña Ruthchie B. Antipuesto** has been an employee of SYKES Asia, Inc from **April 24, 2017** up to **May 13, 2018**. She last held the position of **CSA**.

This further certifies that she has processed her clearance and has been cleared of all accountabilities from the Company.

For your information, SYKES Asia, Inc., established in 1997 and with Corporate Headquarters located in Tampa, Florida, USA, provides customer support solutions across the globe through its Manila and Cebu Call Center.

This certification is being issued upon the request of **Niña Ruthchie B. Antipuesto** for whatever legal purpose it may serve her.



MAE E. BLANCO
Senior Manager, Site Human Resources
Sykes Asia Inc.