



October 23, 2018

### CERTIFICATE OF CLEARANCE

This is to certify that **Jonas Salazar Antonio** was an employee of Convergys Philippines Inc., the Philippine subsidiary of Convergys Corporation (now part of Concentrix Group), the global leader in outsourced customer care.

The last position held was Customer Support Associate I. He was with the company from **January 11, 2016** to **September 28, 2018**.

He has been cleared from all accountabilities.

  
**Jayson D. Codilla**  
Generalist Human Resources

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<sup>1</sup> Note: Any difference between the employer's name stated above and other employment documents of the employee which bears the name of Concentrix, such as his/her company ID, is due to the transition of Convergys companies into the Concentrix group.