



# Certificate of Compensation Payment/Tax Withheld

For Compensation Payment With or Without Tax Withheld

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%;">1</td> <td style="width:15%;">For the year (YYYY)</td> <td style="width:15%;">2018</td> <td style="width:15%;"></td> <td style="width:15%;"></td> <td style="width:15%;"></td> </tr> <tr> <td colspan="6"><b>Part I Employee Information</b></td> </tr> <tr> <td>3</td> <td>Taxpayer Identification No.</td> <td>427</td> <td>788</td> <td>308</td> <td>000</td> </tr> <tr> <td>4</td> <td>Employee's Name (Last Name, First Name, Middle Name)</td> <td colspan="4">Antonio, Jonas</td> </tr> <tr> <td>5</td> <td>RDO Code</td> <td colspan="4">000</td> </tr> <tr> <td>6</td> <td>Registered Address</td> <td colspan="4">Escario Kamputhaw</td> </tr> <tr> <td>6A</td> <td>Zip Code</td> <td colspan="4">6000</td> </tr> <tr> <td>6B</td> <td>Local Home Address</td> <td colspan="4"></td> </tr> <tr> <td>6C</td> <td>Zip Code</td> <td colspan="4"></td> </tr> <tr> <td>6D</td> <td>Foreign Address</td> <td colspan="4"></td> </tr> <tr> <td>6E</td> <td>Zip Code</td> <td colspan="4"></td> </tr> <tr> <td>7</td> <td>Date of Birth (MM/DD/YYYY)</td> <td colspan="2">06 24 1993</td> <td>8</td> <td>Telephone number</td> </tr> <tr> <td>9</td> <td>Exemption Status</td> <td colspan="4"> <input checked="" type="checkbox"/> Single    <input type="checkbox"/> Married         </td> </tr> <tr> <td>9A</td> <td colspan="5">Is the wife claiming the additional exemption for qualified dependent children?</td> </tr> <tr> <td></td> <td></td> <td colspan="4"> <input type="checkbox"/> Yes    <input type="checkbox"/> No         </td> </tr> <tr> <td>10</td> <td>Name of Qualified Dependent Children</td> <td colspan="4">11 Date of Birth (MM/DD/YYYY)</td> </tr> <tr> <td>12</td> <td>Statutory Minimum Wage rate per day</td> <td colspan="4">12</td> </tr> <tr> <td>13</td> <td>Statutory Minimum Wage rate per month</td> <td colspan="4">13</td> </tr> <tr> <td>14</td> <td colspan="5"> <input type="checkbox"/> Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax         </td> </tr> <tr> <td colspan="6"><b>Part II Employer Information (Present)</b></td> </tr> <tr> <td>15</td> <td>Taxpayer Identification No.</td> <td>205</td> <td>366</td> <td>921</td> <td>000</td> </tr> <tr> <td>16</td> <td>Employer's Name</td> <td colspan="4">CONVERGYS PHILIPPINES, INC.</td> </tr> <tr> <td>17</td> <td>Registered Address</td> <td colspan="3">8th Floor SLC building, 6797 Ayala</td> <td>17A Zip Code</td> </tr> <tr> <td></td> <td></td> <td colspan="3"></td> <td>1226</td> </tr> <tr> <td></td> <td colspan="5"> <input checked="" type="checkbox"/> Main Employer    <input type="checkbox"/> Secondary Employer         </td> </tr> <tr> <td colspan="6"><b>Part III Employer Information (Previous)</b></td> </tr> <tr> <td>18</td> <td>Taxpayer Identification No.</td> <td colspan="4"></td> </tr> <tr> <td>19</td> <td>Employer's Name</td> <td colspan="4"></td> </tr> <tr> <td>20</td> <td>Registered Address</td> <td colspan="4">20A Zip Code</td> </tr> <tr> <td colspan="6"><b>Part IV-A Summary</b></td> </tr> <tr> <td>21</td> <td>Gross Compensation Income from Present Employer (Item 41 plus Item 55)</td> <td>21</td> <td colspan="3">209,624.86</td> </tr> <tr> <td>22</td> <td>Less: Total Non-Taxable/Exempt (Item 41)</td> <td>22</td> <td colspan="3">59,172.02</td> </tr> <tr> <td>23</td> <td>Taxable Compensation Income from Present Employer (Item 55)</td> <td>23</td> <td colspan="3">150,452.84</td> </tr> <tr> <td>24</td> <td>Add: Taxable Compensation Income from Previous Employer</td> <td>24</td> <td colspan="3">0.00</td> </tr> <tr> <td>25</td> <td>Gross Taxable Compensation Income</td> <td>25</td> <td colspan="3">150,452.84</td> </tr> <tr> <td>26</td> <td>Less: Total Exemptions</td> <td>26</td> <td colspan="3">0.00</td> </tr> <tr> <td>27</td> <td>Less: Premium Paid on Health and/or Hospital Insurance (if applicable)</td> <td>27</td> <td colspan="3"></td> </tr> <tr> <td>28</td> <td>Net Taxable Compensation Income</td> <td>28</td> <td colspan="3">150,452.84</td> </tr> <tr> <td>29</td> <td>Tax Due</td> <td>29</td> <td colspan="3">0.00</td> </tr> <tr> <td>30</td> <td>Amount of Taxes Withheld</td> <td>30A</td> <td colspan="3">0.00</td> </tr> <tr> <td></td> <td>30A Present Employer</td> <td>30B</td> <td colspan="3"></td> </tr> <tr> <td></td> <td>30B Previous Employer</td> <td>30B</td> <td colspan="3"></td> </tr> <tr> <td>31</td> <td>Total Amount of Taxes Withheld As adjusted</td> <td>31</td> <td colspan="3">0.00</td> </tr> </table>	1	For the year (YYYY)	2018				<b>Part I Employee Information</b>						3	Taxpayer Identification No.	427	788	308	000	4	Employee's Name (Last Name, First Name, Middle Name)	Antonio, Jonas				5	RDO Code	000				6	Registered Address	Escario Kamputhaw				6A	Zip Code	6000				6B	Local Home Address					6C	Zip Code					6D	Foreign Address					6E	Zip Code					7	Date of Birth (MM/DD/YYYY)	06 24 1993		8	Telephone number	9	Exemption Status	<input checked="" type="checkbox"/> Single <input type="checkbox"/> Married				9A	Is the wife claiming the additional exemption for qualified dependent children?							<input type="checkbox"/> Yes <input type="checkbox"/> No				10	Name of Qualified Dependent Children	11 Date of Birth (MM/DD/YYYY)				12	Statutory Minimum Wage rate per day	12				13	Statutory Minimum Wage rate per month	13				14	<input type="checkbox"/> Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax					<b>Part II Employer Information (Present)</b>						15	Taxpayer Identification No.	205	366	921	000	16	Employer's Name	CONVERGYS PHILIPPINES, INC.				17	Registered Address	8th Floor SLC building, 6797 Ayala			17A Zip Code						1226		<input checked="" type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer					<b>Part III Employer Information (Previous)</b>						18	Taxpayer Identification No.					19	Employer's Name					20	Registered Address	20A Zip Code				<b>Part IV-A Summary</b>						21	Gross Compensation Income from Present Employer (Item 41 plus Item 55)	21	209,624.86			22	Less: Total Non-Taxable/Exempt (Item 41)	22	59,172.02			23	Taxable Compensation Income from Present Employer (Item 55)	23	150,452.84			24	Add: Taxable Compensation Income from Previous Employer	24	0.00			25	Gross Taxable Compensation Income	25	150,452.84			26	Less: Total Exemptions	26	0.00			27	Less: Premium Paid on Health and/or Hospital Insurance (if applicable)	27				28	Net Taxable Compensation Income	28	150,452.84			29	Tax Due	29	0.00			30	Amount of Taxes Withheld	30A	0.00				30A Present Employer	30B					30B Previous Employer	30B				31	Total Amount of Taxes Withheld As adjusted	31	0.00			<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%;">2</td> <td style="width:15%;">For the period From (MM/DD)</td> <td style="width:15%;">01 01</td> <td style="width:15%;">To (MM/DD)</td> <td style="width:15%;">09 29</td> </tr> <tr> <td colspan="5"><b>Part IV-B Details of Compensation Income and Tax Withheld from Present Employer</b></td> </tr> <tr> <td colspan="5" style="text-align: right;">Amount</td> </tr> <tr> <td colspan="5"><b>A. NON-TAXABLE/EXEMPT COMPENSATION INCOME</b></td> </tr> <tr> <td>32</td> <td>Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE)</td> <td>32</td> <td colspan="2">0.00</td> </tr> <tr> <td>33</td> <td>Holiday Pay (MWE)</td> <td>33</td> <td colspan="2">0.00</td> </tr> <tr> <td>34</td> <td>Overtime Pay (MWE)</td> <td>34</td> <td colspan="2">0.00</td> </tr> <tr> <td>35</td> <td>Night Shift Differential (MWE)</td> <td>35</td> <td colspan="2">0.00</td> </tr> <tr> <td>36</td> <td>Hazard Pay (MWE)</td> <td>36</td> <td colspan="2">0.00</td> </tr> <tr> <td>37</td> <td>13th Month Pay and Other Benefits</td> <td>37</td> <td colspan="2">10,394.80</td> </tr> <tr> <td>38</td> <td>De Minimis Benefits</td> <td>38</td> <td colspan="2">26,812.66</td> </tr> <tr> <td>39</td> <td>SSS, GSIS, PHIC &amp; Pag-ibig Contributions &amp; Union dues (Employee share only)</td> <td>39</td> <td colspan="2">8,309.30</td> </tr> <tr> <td>40</td> <td>Salaries &amp; Other forms of Compensation</td> <td>40</td> <td colspan="2">13,655.26</td> </tr> <tr> <td>41</td> <td>Total Non-Taxable/Exempt Compensation Income</td> <td>41</td> <td colspan="2">59,172.02</td> </tr> <tr> <td colspan="5"><b>B. TAXABLE COMPENSATION INCOME</b></td> </tr> <tr> <td colspan="5"><b>REGULAR</b></td> </tr> <tr> <td>42</td> <td>Basic Salary</td> <td>42</td> <td colspan="2">108,892.33</td> </tr> <tr> <td>43</td> <td>Representation</td> <td>43</td> <td colspan="2">0.00</td> </tr> <tr> <td>44</td> <td>Transportation</td> <td>44</td> <td colspan="2">0.00</td> </tr> <tr> <td>45</td> <td>Cost of Living Allowance</td> <td>45</td> <td colspan="2">0.00</td> </tr> <tr> <td>46</td> <td>Fixed Housing Allowance</td> <td>46</td> <td colspan="2">0.00</td> </tr> <tr> <td>47</td> <td>Others (Specify)</td> <td></td> <td colspan="2"></td> </tr> <tr> <td>47A</td> <td></td> <td>47A</td> <td colspan="2">0.00</td> </tr> <tr> <td>47B</td> <td></td> <td>47B</td> <td colspan="2">0.00</td> </tr> <tr> <td colspan="5"><b>SUPPLEMENTARY</b></td> </tr> <tr> <td>48</td> <td>Commission</td> <td>48</td> <td colspan="2">0.00</td> </tr> <tr> <td>49</td> <td>Profit Sharing</td> <td>49</td> <td colspan="2">0.00</td> </tr> <tr> <td>50</td> <td>Fees including Director's Fees</td> <td>50</td> <td colspan="2">0.00</td> </tr> <tr> <td>51</td> <td>Taxable 13th Month Pay and Other Benefits</td> <td>51</td> <td colspan="2">0.00</td> </tr> <tr> <td>52</td> <td>Hazard Pay</td> <td>52</td> <td colspan="2">0.00</td> </tr> <tr> <td>53</td> <td>Overtime Pay</td> <td>53</td> <td colspan="2">18,801.78</td> </tr> <tr> <td>54</td> <td>Others (Specify)</td> <td></td> <td colspan="2"></td> </tr> <tr> <td>54A</td> <td>EPGAL</td> <td>54A</td> <td colspan="2">22,758.72</td> </tr> <tr> <td>54B</td> <td></td> <td>54B</td> <td colspan="2">0.01</td> </tr> <tr> <td>55</td> <td>Total Taxable Compensation Income</td> <td>55</td> <td colspan="2">150,452.84</td> </tr> </table>	2	For the period From (MM/DD)	01 01	To (MM/DD)	09 29	<b>Part IV-B Details of Compensation Income and Tax Withheld from Present Employer</b>					Amount					<b>A. NON-TAXABLE/EXEMPT COMPENSATION INCOME</b>					32	Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE)	32	0.00		33	Holiday Pay (MWE)	33	0.00		34	Overtime Pay (MWE)	34	0.00		35	Night Shift Differential (MWE)	35	0.00		36	Hazard Pay (MWE)	36	0.00		37	13th Month Pay and Other Benefits	37	10,394.80		38	De Minimis Benefits	38	26,812.66		39	SSS, GSIS, PHIC & Pag-ibig Contributions & Union dues (Employee share only)	39	8,309.30		40	Salaries & Other forms of Compensation	40	13,655.26		41	Total Non-Taxable/Exempt Compensation Income	41	59,172.02		<b>B. TAXABLE COMPENSATION INCOME</b>					<b>REGULAR</b>					42	Basic Salary	42	108,892.33		43	Representation	43	0.00		44	Transportation	44	0.00		45	Cost of Living Allowance	45	0.00		46	Fixed Housing Allowance	46	0.00		47	Others (Specify)				47A		47A	0.00		47B		47B	0.00		<b>SUPPLEMENTARY</b>					48	Commission	48	0.00		49	Profit Sharing	49	0.00		50	Fees including Director's Fees	50	0.00		51	Taxable 13th Month Pay and Other Benefits	51	0.00		52	Hazard Pay	52	0.00		53	Overtime Pay	53	18,801.78		54	Others (Specify)				54A	EPGAL	54A	22,758.72		54B		54B	0.01		55	Total Taxable Compensation Income	55	150,452.84	
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32	Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE)	32	0.00																																																																																																																																																																																																																																																																																																																																																																																																																																															
33	Holiday Pay (MWE)	33	0.00																																																																																																																																																																																																																																																																																																																																																																																																																																															
34	Overtime Pay (MWE)	34	0.00																																																																																																																																																																																																																																																																																																																																																																																																																																															
35	Night Shift Differential (MWE)	35	0.00																																																																																																																																																																																																																																																																																																																																																																																																																																															
36	Hazard Pay (MWE)	36	0.00																																																																																																																																																																																																																																																																																																																																																																																																																																															
37	13th Month Pay and Other Benefits	37	10,394.80																																																																																																																																																																																																																																																																																																																																																																																																																																															
38	De Minimis Benefits	38	26,812.66																																																																																																																																																																																																																																																																																																																																																																																																																																															
39	SSS, GSIS, PHIC & Pag-ibig Contributions & Union dues (Employee share only)	39	8,309.30																																																																																																																																																																																																																																																																																																																																																																																																																																															
40	Salaries & Other forms of Compensation	40	13,655.26																																																																																																																																																																																																																																																																																																																																																																																																																																															
41	Total Non-Taxable/Exempt Compensation Income	41	59,172.02																																																																																																																																																																																																																																																																																																																																																																																																																																															
<b>B. TAXABLE COMPENSATION INCOME</b>																																																																																																																																																																																																																																																																																																																																																																																																																																																		
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42	Basic Salary	42	108,892.33																																																																																																																																																																																																																																																																																																																																																																																																																																															
43	Representation	43	0.00																																																																																																																																																																																																																																																																																																																																																																																																																																															
44	Transportation	44	0.00																																																																																																																																																																																																																																																																																																																																																																																																																																															
45	Cost of Living Allowance	45	0.00																																																																																																																																																																																																																																																																																																																																																																																																																																															
46	Fixed Housing Allowance	46	0.00																																																																																																																																																																																																																																																																																																																																																																																																																																															
47	Others (Specify)																																																																																																																																																																																																																																																																																																																																																																																																																																																	
47A		47A	0.00																																																																																																																																																																																																																																																																																																																																																																																																																																															
47B		47B	0.00																																																																																																																																																																																																																																																																																																																																																																																																																																															
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48	Commission	48	0.00																																																																																																																																																																																																																																																																																																																																																																																																																																															
49	Profit Sharing	49	0.00																																																																																																																																																																																																																																																																																																																																																																																																																																															
50	Fees including Director's Fees	50	0.00																																																																																																																																																																																																																																																																																																																																																																																																																																															
51	Taxable 13th Month Pay and Other Benefits	51	0.00																																																																																																																																																																																																																																																																																																																																																																																																																																															
52	Hazard Pay	52	0.00																																																																																																																																																																																																																																																																																																																																																																																																																																															
53	Overtime Pay	53	18,801.78																																																																																																																																																																																																																																																																																																																																																																																																																																															
54	Others (Specify)																																																																																																																																																																																																																																																																																																																																																																																																																																																	
54A	EPGAL	54A	22,758.72																																																																																																																																																																																																																																																																																																																																																																																																																																															
54B		54B	0.01																																																																																																																																																																																																																																																																																																																																																																																																																																															
55	Total Taxable Compensation Income	55	150,452.84																																																																																																																																																																																																																																																																																																																																																																																																																																															

We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.

56 MARICAR CORONEL  
Present Employer/Authorized Agent Signature Over Printed Name

CONFORME:

57 Antonio, Jonas  
Employee Signature Over Printed Name

CTC No. \_\_\_\_\_ Place of Issue \_\_\_\_\_ Date of Issue \_\_\_\_\_ Amount Paid \_\_\_\_\_

**To be accomplished under substituted filing**

I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604CF which have been filed with the Bureau of Internal Revenue

58 MARICAR CORONEL  
Present Employer/Authorized Agent Signature Over Printed Name  
(Head of Accounting/ Human Resource or Authorized Representative)

I declare, under the penalties of perjury, that I am qualified under substituted filing of Income Tax Returns (BIR Form No. 1700), since I received purely compensation income from only one employer in the Phils. for the calendar year, that taxes have been correctly withheld by my employer (tax due equals tax withheld), that the BIR form No. 1604CF filed by my employer to the BIR shall constitute as my income tax return and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 had been filed pursuant to the provisions of RR 3-2002, as amended.

59 Antonio, Jonas  
Employee Signature Over Printed Name