CONVERGYS

October 28, 2016

CERTIFICATE OF CLEARANCE

This is to certify that **Noreen Seno Rojas** was an employee of Convergys Philippines Services Corporation, the Philippine subsidiary of Convergys Corporation, the global leader in outsourced customer care

The last position held was Customer Support Associate 1. She was with the company from **July 29, 2013** to **September 29, 2016**.

She has been cleared from all accountabilities.

Jayson D. Godilla
Generalist Human Resources