



# Certificate of Compensation Payment/Tax Withheld

For Compensation Payment With or Without Tax Withheld

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

2019

02 26

08 15

### Part I Employee Information

229 565 097 0000

RIVERA, MARK GABIN GABISON

081

6A City/Province Address

6B Local Office Address

6D Foreign Address

7 Date of Birth (MM/DD/YYYY) Telephone Number

9 Exemption Status:  Single  Married

9A Is the wife entitled to the additional exemption for qualified dependent children?  Yes  No

10 Name of Qualified Dependent Child(ren) Date of Birth (MM/DD/YYYY)

12 Statutory Minimum Wage rate per hour 32

13 Statutory Minimum Wage rate per month 33

14 Minimum Wage Salary: these compensation is exempt from withholding tax and not subject to income tax

### Part II Employer Information (Present)

15 Taxpayer Identifier No. 466 583 983 0000

FPT SOFTWARE PHILIPPINES CORP.

17 Registered Address: G/F EBLOC TOWER 3 GEONZON ST. APAS CEBU 6000

18 Main Employer  Secondary Employer

### Part III Employer Information (Previous)

18 Taxpayer Identifier No.

19 Employer's Name

20 Registered Address

20A Zip Code

### Part IV-A Summary

21 Gross Compensation Income from Present Employer Item 21	189,012.42
22 Less: Total Non-Taxable Exemption Item 22	33,805.39
23 Taxable Compensation Income from Present Employer Item 23	155,207.03
24 Add: Taxable Compensation Income from Previous Employer Item 24	
25 Gross Taxable Compensation Income Item 25	155,207.03
26 Less: Total Exemptions Item 26	0.00
27 Less: Premiums Paid on Health Insurance Item 27	0.00
28 Net Taxable Compensation Income Item 28	155,207.03
29 Tax Due Item 29	0.00
30 Amount of Taxes Withheld Item 30	0.00
30A Present Employer	0.00
30B Previous Employer	
31 Total Amount of Taxes Withheld As advised Item 31	0.00

### Part IV-B Details of Compensation Income and Tax Withheld from Present Employer

#### A. NON-TAXABLE/EXEMPT COMPENSATION INCOME

32 Basic Salary Statutory Minimum Wage	32	
33 Holiday Pay (MWE)	33	
34 Overtime Pay (MWE)	34	
35 Night Shift Differential (MWE)	35	
36 Hazard Pay (MWE)	36	
37 13th Month Pay and Other Benefits	37	10,462.07
38 26 Months Benefits	38	16,027.59
39 SSS, GSIS, PHIC & Pag-ibig Contributions & Union Dues (Employee share only)	39	7,315.73
40 Salaries & Other Forms of Compensation	40	0.00
41 Total Non-Taxable/Exempt Compensation Income	41	33,805.39

#### B. TAXABLE COMPENSATION INCOME REGULAR

42 Basic Salary	42	115,422.20
43 Representation	43	
44 Transportation	44	
45 Cost of Living Allowance	45	
46 Fixed Housing Allowance	46	
47 Other (Specify)	47	39,784.83
47E	47E	

#### SUPPLEMENTARY

48 Commission	48	
49 Profit Sharing	49	
50 Fees including Directors Fees	50	
51 Taxable 13th Month Pay and Other Benefits	51	0.00
52 Hazard Pay	52	
53 Overtime Pay	53	
54 Other (Specify)	54	
54A	54A	
54B	54B	
55 Total Taxable Compensation Income	55	155,207.03

We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.

56 Present Employer Authorized Agent Signature Over Printed Name

Date Signed