

**CERTIFICATE OF EMPLOYMENT**

This is to certify that **Harris Parpan** was an employee of **vCUSTOMER PHILIPPINES (CEBU) INC.** (a **Tech Mahindra Company**) from **10/20/15** to **05/31/19**. He held the position of **Recruitment Specialist – Human Resources**.

This certification is issued upon the request of **Harris Parpan** for employment purposes. vCustomer Cebu shall not be held liable if this certification is used other than the purpose indicated.

Issued this 21<sup>st</sup> day of September 2019



**NOEL PARAZ**

Sr. Business Associate – Human Resource

*\*Not valid without company seal.*

