

March 29, 2019

CERTIFICATE OF EMPLOYMENT

This is to certify that **Christian Earl Reverente Ybanez** was an employee of WIPRO Philippines Inc. and that the employment details that follow are true and correct:

Hire Date:

8/28/2018

Status:

Separated

Separation Date:

2/22/2019

Employment Type:

Regular

Position Held:

Associate

Department:

Operations

This certificate is issued to reflect the employment period and position of the employee at the time of separation and for whatever legal purposes it may serve him/her.

Risna H. Malaque

Deputy Manager, Human Resources