



Certificate of Compensation Payment/Tax Withheld

For the year 2018				For the period 01 01 to 12 24
Part I Employee Information 1 Tax Payer Identification No. 210 381 481 000 2 Registered Name (Last Name, First Name, Middle Name) Salazar, Beverly 3 Registered Address 6A 29 Circle, Morelos St, 6000 Cebu City 4 Home Address 6C 29 Circle 5 Mailing Address 6E 29 Circle 6 Date of Birth (MM/DD/YYYY) 11 12 1995 7 Sex (Male/Female) Male 8 Nationality (Citizen/Foreign) Citizen 9 Are you claiming the additional exemption for married dependent children? Yes/No 10 Name of Qualified Dependent Children (1) (Last Name, Surname) (MM/DD/YYYY) 11 Number of Children (1) (2) (3) 12 Number of Children (1) (2) (3) 13 Marital Status (Single/Married/Divorced/Widowed) Married				Part II-A Details of Compensation Income and Tax Withheld from Present Employer A. NON-TAXABLE/EXEMPT COMPENSATION INCOME 31 Basic Salary 0.00 32 Holiday Pay (MWT) 0.00 33 Vacation Pay (MWT) 0.00 34 Night Shift Differential (MWT) 0.00 35 Night Shift Incentive 0.00 36 13th Month Pay (MWT) 46,142.75 37 Cost of Living Allowance 32,988.52 38 Job Title, Pay & Benefits Commission & Incentive (Contractual) 10,057.52 39 Bonus & Other form of Compensation 15,965.64 40 Total Non-Taxable/Exempt Compensation Income 106,155.44 B. TAXABLE COMPENSATION INCOME REGULAR 41 Basic Salary 133,755.60 42 Overtime Pay 0.00 43 Transportation 0.00 44 Cost of Living Allowance 0.00 45 Total Regular Income 133,755.60 Other (Specify): 47A 0.00 47B 0.00 SUPPLEMENTARY 48 Commission 0.00 49 Profit Sharing 0.00 50 Cost of Living Allowance 0.00 51 Taxable Cost of Living Allowance 0.00 52 Bonus Pay 0.00 53 Overtime Pay 13,660.01 Other (Specify): 54A 0.00 54B 0.00 Total Taxable Compensation Income 175,911.80
Part II-B Employer Information (Present) 16 Employer Identification No. 205 356 901 000 17 Employer Name CONVERSE PHILIPPINES, INC. 18 Registered Address 6th Floor SLC building, 6797 Ayala 1226 19 Main Employer Secondary Employer				
Part II-C Employer Information (Previous) 16 Employer Identification No. 17 Employer Name 18 Registered Address				
Part III Summary 21 Gross Compensation Income (Less: Exempt Compensation Income) 282,067.24 22 Less: Total Exempt Compensation Income (Less: Exempt Compensation Income) 106,155.44 23 Taxable Compensation Income (Less: Exempt Compensation Income) 175,911.80 24 Less: Taxable Compensation Income from Previous Employer 0.00 25 Gross Taxable Compensation Income 175,911.80 26 Less: Total Exempt Compensation Income 0.00 27 Less: Personal Exemption (Less: Exempt Compensation Income) 0.00 28 Taxable Compensation Income 175,911.80 29 Tax Due 20.79 30 Amount of Taxes Withheld (Less: Personal Exemption) 20.79 31 Total Amount of Taxes Withheld (Less: Personal Exemption) 20.79				
I declare, under the penalties of perjury, that the information herein stated and reported under this Form No. 2316 is true and correct to the best of my knowledge and belief, and this report is issued under authority herein. MARICAR CORONEL President/Authorized Representative Agent Signature (Last Printed Name) CONFORME M Salazar, Beverly Tax Payer Signature (Last Printed Name) Date of Issue				Date Signed 01 20 2018 Date Signed Date of Issue Amount Paid
I declare, under the penalties of perjury, that the information herein stated and reported under this Form No. 2316 is true and correct to the best of my knowledge and belief, and this report is issued under authority herein. MARICAR CORONEL President/Authorized Representative Agent Signature (Last Printed Name) (Last Name, First Name, Middle Name)				I declare, under the penalties of perjury, that I am qualified under Subsection (b) of Section 2316 of the Internal Revenue Code, and I received exempt compensation income from only one employer in the Philippines for the calendar year. I did not have been correctly withheld by my employer (as that employer has advised), and the BIR Form No. 2316 filed by the withholding employer shall constitute as my return for income and that BIR Form No. 2316 shall serve the same purpose as BIR Form No. 1700 had been filed pursuant to the provisions of Section 2316, as amended. M Salazar, Beverly Employee Signature (Last Printed Name)