



Certificate of Compensation Payment/Tax Withheld

BIR Form No.
2316
July 2008 (ENCS)

For Compensation Payment With or Without Tax Withheld

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

2019

01 01

10 18

Part I Employee Information

471 737 260 0000

VALERO, YVES XAVIER Y SADUMIANO 081

Part IV-B Details of Compensation Income and Tax Withheld from Present Employer

17,284.98

0.00

11,292.03

0.00

0.00

Part II Employer Information (Present)

009 878 383 0000

HIGHER GROWTH OUTSOURCING PHILIPPINES INC

8F AMEERATEL GAGFA BLDG F CABA HUG ST 6000

196,127.80

Part III Employer Information (Previous)

0.00

Part IV-A Summary

207,419.83

11,292.03

196,127.80

196,127.80

0.00

0.00

196,127.80

0.00

0.00

0.00

0.00

196,127.80

We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.

56 Present Employer/ Authorized Agent Signature Over Printed Name
CONFORME: YVES XAVIER Y SADUMIANO VALERO

Date Signed