



Republic of the Philippines  
Department of Finance  
Bureau of Internal Revenue

# Certificate of Compensation Payment/Tax Withheld

CR Form No.  
**2316**

For Compensation Payment With or Without Tax Withheld

1 For the Year (YYYY) **2019** 2 For the Period: From (MM/DD) **01 01** To (MM/DD) **09 30**

**Part I Employee Information**

3 Taxpayer Identification No. **401 810 624 0000**

4 Employer's Name (Last Name, First Name, Middle Name) **DAPITON JESSOP CONSUEGRA**

5 RDO Code

6 Registered Address **SITIO MANGA TISA CEBU CITY** 6A Zip Code **6000**

6B Local Home Address 6C Zip Code

6C Foreign Address 6E Zip Code

7 Date of Birth (MM/DD/YYYY) **12 25 1989** 8 Telephone Number **09321355178**

9 Exempt Status:  Single  Married

9A Is the wife claiming the dependent's exemption?  Yes  No

10 Name of Qualified Dependent Children 11 Date of Birth (MM/DD/YYYY)

12 Statutory Minimum Wage rate per day **12**

13 Statutory Minimum Wage rate per month **13**

14  Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to estate tax

**Part II Employer Information (Present)**

15 Taxpayer Identification No. **244 963 876 0000**

16 Employer's Name **QUALFON PHILIPPINES, INC.**

17 Registered Address **Skyrise 3, Qualfon Bldg., IT Park, Apas, Cebu City** 17A Zip Code **6000**

Main Employer / Secondary Employer

**Part III Employer Information (Previous)**

18 Taxpayer Identification No.

19 Employer's Name

20 Registered Address 20A Zip Code

**Part IV-A Summary**

21 Gross Compensation Income from Present Employer (Item 21 of Form 1041)	21	<b>220,391.65</b>
22 Less: Total Non-Taxable Exempt Income	22	<b>38,773.98</b>
23 Taxable Compensation Income from Present Employer (Total of 21 and 22)	23	<b>181,617.67</b>
24 Add: Taxable Compensation Income from Previous Employer	24	<b>0.00</b>
25 Gross Taxable Compensation Income	25	<b>181,617.67</b>
26 Less: Total Exemptions	26	<b>0.00</b>
27 Less: Premium Paid on Health Insurance (See Section 32)	27	
28 Net Taxable Compensation Income	28	<b>181,617.67</b>
29 Tax Due	29	<b>0.00</b>
30 Amount of Taxes Withheld		
30A Present Employer	30A	<b>0.00</b>
30B Previous Employer	30B	<b>0.00</b>
31 Total Amount of Taxes Withheld As Adjusted	31	<b>0.00</b>

**Part IV-B Details of Compensation Income and Tax Withheld from Present Employer**

Amount

**A. NON-TAXABLE/EXEMPT COMPENSATION INCOME**

32 Basic Salary	32	
33 Statutory Minimum Wage	33	
34 Minimum Wage Earned (MWE)	34	
35 Holiday Pay (MWE)	35	
36 Overtime Pay (MWE)	36	
37 Night Shift Differential (MWE)	37	
38 Hazard Pay (MWE)	38	
39 13th Month Pay and Other Benefits	39	<b>11,587.94</b>
40 De Minimis Benefits	40	<b>16,110.00</b>
41 SSS, GSIS, PRIC & Pag-IBIG Contributions, & Union Dues (Employer's share only)	41	<b>6,929.40</b>
42 Subsidies & Other Forms of Compensation	42	<b>4,146.64</b>
43 Total Non-Taxable/Exempt Compensation Income	43	<b>38,773.98</b>

**B. TAXABLE COMPENSATION INCOME REGULAR**

44 Basic Salary	44	<b>176,716.81</b>
45 Representation	45	
46 Transportation	46	
47 Cost of Living Allowance	47	
48 Fixed Housing Allowance	48	
49 Others (Specify)	49	
47A	47A	
47B	47B	

**SUPPLEMENTARY**

50 Commission	50	
51 Profit Sharing	51	
52 Fees Including Director's Fees	52	
53 Taxable 13th Month Pay and Other Benefits	53	<b>2,150.00</b>
54 Hazard Pay	54	
55 Overtime Pay	55	
56 Others (Specify)	56	
54A	54A	<b>2,750.86</b>
54B	54B	
55 Total Taxable Compensation Income	55	<b>181,617.67</b>

56 **METHYL J. JIMENEZ**