



January 23, 2020

CERTIFICATE OF CLEARANCE

This is to certify that **Mr. Suacillo, Stefano** was employed by Concentrix CVG Philippines, Inc. (formerly known as Convergys Philippines Inc.) an affiliate of Concentrix Corporation, the global leader in outsourced customer care.

The last position held was **Advisor I, Sales**. He was with the company from **July 17, 2019** and was separated **December 31, 2019**.

Mr. Suacillo is all cleared of all accountabilities from the Company.

Sylveth Gines Castafios
Human Resources Business Partner

¹ Note: Any difference between the employer's name stated above and other employment documents of the employee which bears the name of Concentrix, such as his/her company ID is due to the transition of Convergys companies into the Concentrix group. This is a computer generated document. No signature required.