

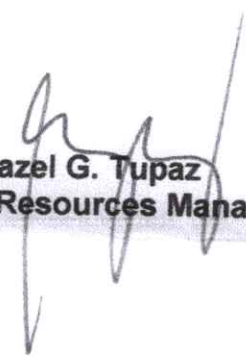
## CERTIFICATE OF EMPLOYMENT

This is to certify that **Ms. Louella Godito Albaño** has been employed by Focusinc Group Corp. from July 12, 2016 up to March 22, 2019.

She last held the position of Customer Service Representative.

This certification is issued upon the request of Ms. Albaño for employment purposes.

Given this **26th** day of **June 2019** at Focusinc Group Corporation, Quirino Avenue Corner General Luna Street, Davao City.



**Hazel G. Tupaz**  
**Human Resources Manager**