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July 25, 2016

C'ERTIFICATE OF EMPLOYMENT

To Whom It May Concern:

This is to certify that Mr. Brian G. Quilaquil was an employee of TPPH – FHCS, Inc. (formerly Aegis PeopleSupport Inc.) from April 20, 2015 to January 15, 2016. He was designated as Customer Service Representative, Operations.

This is to certify that employee is cleared of any liabilities from the company. This certification is being issued upon the above mentioned employee's request for whatever legal purpose it may serve him/her.

For Employment Verification, please send an e-mail to philippines@teleperformance.com.

MARANNE P. RAMAS

Manager, Human Resources – Compensation and Benefits

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