

22 June 2016

**

Confirmation of Employment

This is to certify that **Rhla May Beboso Poda** was previously employed by **TeleTech** as **TSR I** from **10-JUN-2013** to **13-MAY-2016**.

We further confirm that **Ms. Poda** has been cleared of all accountabilities with the company.

If you require any additional information, you may reach us at HC_EmploymentVerification@TeleTech.com.

This certification is being issued upon the request of **Ms. Poda** for whatever legal purpose it may serve her.

Certified true and correct:

TeleTech®

Joseph Cruz

Executive Director, Human Capital

NOTE: This is a system-generated certification. Signature is not required.

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