

**CONFIDENTIAL**  
**Personnel Change Notice (PCN)**

**GENERAL DETAILS**

Employee Number: 1717 Control Number: 1717 (4)  
 Full Name: Job Reuben Templado Orbe Supersedes Control Number: 1717 (3)  
 Hire Date: January 27, 2020 Department: PAP Compliance

**NATURE OF NOTICE**

- Regularization
- Promotion
- Internal Transfer
- Salary Increase
- Merit Increase
- Salary Adjustment
- Others (please specify)

**EFFECTIVE DATE OF THIS PCN**

**February 28, 2023**

**DEFINITION OF SCOPE**


FACTORS	FROM	TO
JOB TITLE	Customer Service Representative	Same
JOB LEVEL	Rank & File	Same
EMPLOYMENT STATUS	Regular	Same
MONTHLY BASIC SALARY	19,300.00	<b>21,300.00</b>
ALLOWANCE	2,400.00	Same
HMO	Yes	Same
IMMEDIATE SUPERIOR	Christian Sevilla Rondina	Same
DEPARTMENT	PAP Compliance	Same
<b>REMINDERS:</b>		
<p><i>For HMO, be reminded that in the event of separation, you can no longer use your insurance effective on the separation date. The Company reserves the right to deduct from your last pay the remaining quarterly premium that was covered. The quarters are as follows:</i></p> <p>1st Quarter – December, January, and February                      2nd Quarter – March, April, and May                      3rd Quarter – June, July, and August                      4th Quarter – September, October, and November</p>		

*\*This PCN supersedes all stipulations pertaining to the compensation & benefits package stated in the job offer &/or employment Contract signed by the employee.*

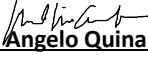
Prepared by:

  
**Shafia Ilah Jecong**  
 ER Specialist

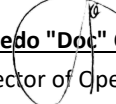
Reviewed by:

  
**Ramelyn Castañares**  
 HR Manager


Noted by:

  
**Niño Angelo Quinal Manal**  
 Operations Manager

Approved by:

  
**Alfredo "Doc" Camarillo Jr.**  
 Director of Operations

Conforme:

  
**Job Reuben Templado Orbe**  
 Employee's Name & Signature