

July 25, 2019

CERTIFICATE OF CLEARANCE

This is to certify that **Ms. Trexsha Tuico Abas** was employed by Concentrix CVG Philippines, Inc., an affiliate of Convergys Corporation (now a part of Concentrix group) the global leader in outsourced customer care.

The last position held was **Technical Support Associate I**. She was with the company from **March 30**, **2016** and was separated **May 19**, **2019**.

Ms. Abas is all cleared of all accountabilities from the Company.

Ethel Quisido Jo - Reyes Human Resources Business Partner

Note: Any difference between the employer's name stated above and other employment documents of the employee which bears the name of Concentrix, such as his/her company ID, is due to the transition of Convergys companies into the Concentrix group. This is a computer generated document. No signature required.