

CERTIFICATE OF EMPLOYMENT

This is to certify that the individual indicated below was an employee of Firstsource Solutions Limited and that the details that follow are true and correct:

Employee Name

Anecita Lopez Rambano

Joining Date

April 10, 2017

Separation Date

January 29, 2020

Position Held

Customer Service Associate

Department

Operations

Employment Status

Regular

This certification is issued upon the request of Ms. Rambano for her employment requirements. This further certifies that Ms. Rambano is not cleared yet from all accountabilities with the company as her clearance is still on process.

Given this 5th day of February 2020 at 3/F Skyrise 1 Building, Cebu IT Park, Apas, Cebu City 6000.

Should there be any additional information needed, please send an e-mail to fsicbu.verify@firstsource.com.

Firstpource Solutions Limited

Jimmit Thaker

Manager-Human Resources

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