



Certificate of Compensation Payment/Tax Withheld

2316

July 2008 (ENCS)

For Compensation Payment With or Without Tax Withheld

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

1 For the Year (YYYY)	2013	2 For the Period From (MM/DD)	01 01	To (MM/DD)	05 10
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Part I Employee Information

3 Taxpayer Identification No. 406 185 992 0000

4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code
ABAYAN, DANRYL CENIZA 081

6 Registered Address 6A Zip Code

6B Local Home Address 6C Zip Code

6D Foreign Address 6E Zip Code

7 Date of Birth (MM/DD/YYYY) 8 Telephone Number

9 Exemption Status
 Single Married

9A Is the wife claiming the additional exemption for qualified dependent children?
 Yes No

10 Name of Qualified Dependent Children 11 Date of Birth (MM/DD/YYYY)

12 Statutory Minimum Wage rate per day 12

13 Statutory Minimum Wage rate per month 13

14 Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax

Part II Employer Information (Present)

15 Taxpayer Identification No. 266 821 175 0000

16 Employer's Name
VECTOR BPO, INC.

17 Registered Address 17A Zip Code
72 N. ESCARIO ST. CEBU CEBU CITY 6000

Main Employer Secondary Employer

Part III Employer Information (Previous)

18 Taxpayer Identification No.

19 Employer's Name

20 Registered Address 20A Zip Code

Part IV-A Summary

21 Gross Compensation Income from Present Employer (Item 41 plus Item 55)	21	83,013.96
22 Less: Total Non-Taxable/Exempt (Item 41)	22	13,020.66
23 Taxable Compensation Income from Present Employer (Item 55)	23	73,768.16
24 Add: Taxable Compensation Income from Previous Employer	24	
25 Gross Taxable Compensation Income	25	73,768.16
26 Less: Total Exemptions	26	50,000.00
27 Less: Premium Paid on Health and/or Hospital Insurance (if applicable)	27	0.00
28 Net Taxable Compensation Income	28	23,768.16
29 Tax Due	29	1,876.82
30 Amount of Taxes Withheld		
30A Present Employer	30A	1,876.82
30B Previous Employer	30B	
31 Total Amount of Taxes Withheld As adjusted	31	1,876.82

Part IV-B Details of Compensation Income and Tax Withheld from Present Employer

		Amount
A. NON-TAXABLE/EXEMPT COMPENSATION INCOME		
32 Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE)	32	
33 Holiday Pay (MWE)	33	
34 Overtime Pay (MWE)	34	
35 Night Shift Differential (MWE)	35	
36 Hazard Pay (MWE)	36	
37 13th Month Pay and Other Benefits	37	3,774.86
38 De Minimis Benefits	38	6,000.00
39 SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only)	39	3,245.80
40 Salaries & Other Forms of Compensation	40	0.00
41 Total Non-Taxable/Exempt Compensation Income	41	13,020.66
B. TAXABLE COMPENSATION INCOME REGULAR		
42 Basic Salary	42	73,768.16
43 Representation	43	
44 Transportation	44	
45 Cost of Living Allowance	45	
46 Fixed Housing Allowance	46	
47 Others (Specify)		
47A	47A	0.00
47B	47B	
SUPPLEMENTARY		
48 Commission	48	
49 Profit Sharing	49	
50 Fees including Director's Fees	50	
51 Taxable 13th Month Pay and Other Benefits	51	0.00
52 Hazard Pay	52	
53 Overtime Pay	53	
54 Others (Specify)		
54A	54A	
54B	54B	
55 Total Taxable Compensation Income	55	73,768.16