

For Compensation Payment With or Without Tax Withheld		July 2008 (ENCS)
Ill in all applicable spaces. Mark all appropriate boxes with an "X" For the Year		2007 (2007)
(YYYY) ► 2018	2 For the Period ► From (MM/DD)	To (MM/DD)
Part Employee Information	Part IV-B Details of Compensation	n Income and Tax Withheld from Present Employer Amount
Identification No.	A. NON-TAXABLE/EXEMPT CC	
# Employee's Name (Last Name, First Name, Middle Name) 5 RDO Co MIRAL, JONALYN 081	32 Basic Salary/	32
5 Registered Address 6A Zip Code	Statutory Minimum Wage Minimum Wage Earner (MWE)	
BB Local Home Address 6C Zip Code	33 Holiday Pay (MWE)	33
<u> </u>	34 Overtime Pay (MWE)	34
SD Foreign Address 6E Zip Code	g35 Night Shift Differential (MWE)	35
/ Date of Birth (MM/DD/YYYY) 8 Telephone Number	36 Hazard Pay (MWE)	36
	37 13th Month Pay	37
Exemption Status X Single Married	and Other Benefits	604.17
A Is the wife claiming the additional exemption for qualified dependent children? Yes No	38 De Minimis Benefits	1,047.62
10 Name of Qualified Dependent Children 11 Date of Birth (MM/DD/YYYY		20
	39 SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues	0.00
	(Employee share only)	
2 Statutory Minimum Wage rate per day 12	40 Salaries & Other Forms of Compensation	0.00
3 Statutory Minimum Wage rate per month 13	41 Total Non-Taxable/Exempt	1,651.79
4 Minimum Wage Earner whose compensation is exempt from	Compensation Income	•
withholding tax and not subject to income tax Part II Employer Information (Present)	B. TAXABLE COMPENSATION REGULAR	INCOME
5 Taxpayer dentification No. 480 283 823 0000 6 Employer's Name	42 Basic Salary	6,559.52
ALFA BUSINESS OUTSOURCING PHILIPPINES INC.	43 Representation	43
17 Registered Address 17A Zip Cod	de 44 Transportation	44
15TH FLR, CHINABANK BLDG SAMAR LOOP 6000 6000 6000	45 Cost of Living Allowance	45
Part III Employer Information (Previous) 8 Taxpaver	46 Fixed Housing Allowance	46
Identification No.	47 Others (Specify)	
	47A	1,643.33
20 Registered Address 20A Zip Coo	de 47B	47E
Part IV-A Summary	SUPPLEMENTARY 48 Commission	48
21 Gross Compensation Income from 21 Present Employer (Item 41 plus Item 55) 8,211.		
22 Less: Total Non-Taxable/ 22 1,651.	.79 49 Profit Sharing	49
	50 Fees Including Director's Fees	50
23 Taxable Compensation Income from Present Employer (Item 55) 24 Add: Taxable Compensation 24	51 Taxable 13th Month Pay	51 0.00
from Present Employer (Item 55) 24 Add: Taxable Compensation Income from Previous Employer 25 Gross Taxable 26 8,202	and Other Benefits	
from Present Employer (Item 55)	.00 52 Hazard Pay	52
1	0.00 52 Hazard Pav	52
1	1.85 53 Overtime Pay	53
1	1.00 1.85 1.85 1.85 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	53
1	1.85 53 Overtime Pay 1.00 54 Others (Specify) 1.00 54A	53
1	3.85 53 Overtime Pay 54 Others (Specify) 54A 54B	54 <i>A</i> 54 <i>B</i>
1	53 Overtime Pay 54 Others (Specify) 54A 55B 55 Total Taxable Compensation	54 <i>E</i> 555 8,202.8
from Present Employer (Item 55) 24 Add: Taxable Compensation Income From Previous Employer 25 Gross Taxable Compensation Income 26 Less: Total Exemptions 27 Less: Premium Paid on Health and/or Hospital Insurance (If applicable) 28 Net Taxable Compensation Income 29 Tax Due 29 O 30 Amount of Taxes Withheld 30 A Present Employer 30 Amount of Taxes Withheld 30 A Previous Employer 30 Amount of Taxes Withheld 30 A Previous Employer 31 Total Amount of Taxes Withheld 32 As acjusted We declare, under the perlatting of Derjury, that this certificate has been made pursuant to the provisions of the parameter of the provisions of the parameter of the provisions of the parameter of the perlatting of Derjury, that this certificate has been made pursuant to the provisions of the parameter of the parameter of the provisions of the parameter of the parameter of the parameter of the parameter of the provisions of the parameter of the parame	5.2 Hazalu Pav 1.00 1.85 1.85 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	544 54E 55 8,202.8 of our knowledge and belief, is true and correct
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