



Certificate of Compensation Payment/Tax Withheld

For Compensation Payment With or Without Tax Withheld

July 2008 (ENCS)

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

<p>1 For the Year (YYYY) 2017</p> <p>Part I Employee Information</p> <p>3 Taxpayer Identification No. 711 739 719 0000</p> <p>4 Employee's Name (Last Name, First Name, Middle Name) WARAIN, JULEMA GACETA 5 RDO Code 081</p> <p>6 Registered Address 6A Zip Code</p> <p>6B Local Home Address 6C Zip Code</p> <p>6D Foreign Address 6E Zip Code</p> <p>7 Date of Birth (MM/DD/YYYY) 8 Telephone Number</p> <p>9 Exemption Status <input checked="" type="checkbox"/> Single <input type="checkbox"/> Married</p> <p>9A Is the wife claiming the additional exemption for qualified dependent children? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>10 Name of Qualified Dependent Children 11 Date of Birth (MM/DD/YYYY)</p> <p>12 Statutory Minimum Wage rate per day 12</p> <p>13 Statutory Minimum Wage rate per month 13</p> <p>14 <input type="checkbox"/> Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax</p> <p>Part II Employer Information (Present)</p> <p>15 Taxpayer Identification No. 484 634 961 0000</p> <p>16 Employer's Name IPLOY INC</p> <p>17 Registered Address UNIT A&F 11/F MSY TOWER CEBU BUSINESS 17A Zip Code 6000</p> <p><input type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer</p> <p>Part III Employer Information (Previous)</p> <p>18 Taxpayer Identification No.</p> <p>19 Employer's Name</p> <p>20 Registered Address 20A Zip Code</p> <p>Part IV-A Summary</p> <table style="width:100%; border-collapse: collapse;"> <tr><td>21 Gross Compensation Income from Present Employer (Item 41 plus Item 55)</td><td style="text-align: right;">159,777.90</td></tr> <tr><td>22 Less: Total Non-Taxable/Exempt (Item 41)</td><td style="text-align: right;">40,245.74</td></tr> <tr><td>23 Taxable Compensation Income from Present Employer (Item 55)</td><td style="text-align: right;">119,532.16</td></tr> <tr><td>24 Add: Taxable Compensation Income from Previous Employer</td><td></td></tr> <tr><td>25 Gross Taxable Compensation Income</td><td style="text-align: right;">119,532.16</td></tr> <tr><td>26 Less: Total Exemptions</td><td style="text-align: right;">50,000.00</td></tr> <tr><td>27 Less: Premium Paid on Health and/or Hospital Insurance (if applicable)</td><td style="text-align: right;">0.00</td></tr> <tr><td>28 Net Taxable Compensation Income</td><td style="text-align: right;">69,532.16</td></tr> <tr><td>29 Tax Due</td><td style="text-align: right;">8,429.82</td></tr> <tr><td>30 Amount of Taxes Withheld</td><td></td></tr> <tr><td>30A Present Employer</td><td style="text-align: right;">8,429.82</td></tr> <tr><td>30B Previous Employer</td><td></td></tr> <tr><td>31 Total Amount of Taxes Withheld As adjusted</td><td style="text-align: right;">8,429.82</td></tr> </table>	21 Gross Compensation Income from Present Employer (Item 41 plus Item 55)	159,777.90	22 Less: Total Non-Taxable/Exempt (Item 41)	40,245.74	23 Taxable Compensation Income from Present Employer (Item 55)	119,532.16	24 Add: Taxable Compensation Income from Previous Employer		25 Gross Taxable Compensation Income	119,532.16	26 Less: Total Exemptions	50,000.00	27 Less: Premium Paid on Health and/or Hospital Insurance (if applicable)	0.00	28 Net Taxable Compensation Income	69,532.16	29 Tax Due	8,429.82	30 Amount of Taxes Withheld		30A Present Employer	8,429.82	30B Previous Employer		31 Total Amount of Taxes Withheld As adjusted	8,429.82	<p>2 For the Period From (MM/DD) To (MM/DD)</p> <p>Part IV-B Details of Compensation Income and Tax Withheld from Present Employer</p> <p style="text-align: right;">Amount</p> <p>A. NON-TAXABLE/EXEMPT COMPENSATION INCOME</p> <table style="width:100%; border-collapse: collapse;"> <tr><td>32 Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE)</td><td style="text-align: right;">32</td><td></td></tr> <tr><td>33 Holiday Pay (MWE)</td><td style="text-align: right;">33</td><td></td></tr> <tr><td>34 Overtime Pay (MWE)</td><td style="text-align: right;">34</td><td></td></tr> <tr><td>35 Night Shift Differential (MWE)</td><td style="text-align: right;">35</td><td></td></tr> <tr><td>36 Hazard Pay (MWE)</td><td style="text-align: right;">36</td><td></td></tr> <tr><td>37 13th Month Pay and Other Benefits</td><td style="text-align: right;">37</td><td style="text-align: right;">21,675.23</td></tr> <tr><td>38 De Minimis Benefits</td><td style="text-align: right;">38</td><td style="text-align: right;">12,761.21</td></tr> <tr><td>39 SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only)</td><td style="text-align: right;">39</td><td style="text-align: right;">5,809.30</td></tr> <tr><td>40 Salaries & Other Forms of Compensation</td><td style="text-align: right;">40</td><td style="text-align: right;">0.00</td></tr> <tr><td>41 Total Non-Taxable/Exempt Compensation Income</td><td style="text-align: right;">41</td><td style="text-align: right;">40,245.74</td></tr> </table> <p>B. TAXABLE COMPENSATION INCOME REGULAR</p> <table style="width:100%; border-collapse: collapse;"> <tr><td>42 Basic Salary</td><td style="text-align: right;">42</td><td style="text-align: right;">108,655.32</td></tr> <tr><td>43 Representation</td><td style="text-align: right;">43</td><td></td></tr> <tr><td>44 Transportation</td><td style="text-align: right;">44</td><td></td></tr> <tr><td>45 Cost of Living Allowance</td><td style="text-align: right;">45</td><td></td></tr> <tr><td>46 Fixed Housing Allowance</td><td style="text-align: right;">46</td><td></td></tr> <tr><td>47 Others (Specify)</td><td style="text-align: right;">47</td><td></td></tr> <tr><td>47A</td><td style="text-align: right;">47A</td><td style="text-align: right;">10,876.84</td></tr> <tr><td>47B</td><td style="text-align: right;">47B</td><td></td></tr> </table> <p>SUPPLEMENTARY</p> <table style="width:100%; border-collapse: collapse;"> <tr><td>48 Commission</td><td style="text-align: right;">48</td><td></td></tr> <tr><td>49 Profit Sharing</td><td style="text-align: right;">49</td><td></td></tr> <tr><td>50 Fees Including Director's Fees</td><td style="text-align: right;">50</td><td></td></tr> <tr><td>51 Taxable 13th Month Pay and Other Benefits</td><td style="text-align: right;">51</td><td style="text-align: right;">0.00</td></tr> <tr><td>52 Hazard Pay</td><td style="text-align: right;">52</td><td></td></tr> <tr><td>53 Overtime Pay</td><td style="text-align: right;">53</td><td></td></tr> <tr><td>54 Others (Specify)</td><td style="text-align: right;">54</td><td></td></tr> <tr><td>54A</td><td style="text-align: right;">54A</td><td></td></tr> <tr><td>54B</td><td style="text-align: right;">54B</td><td></td></tr> <tr><td>55 Total Taxable Compensation Income</td><td style="text-align: right;">55</td><td style="text-align: right;">119,532.16</td></tr> </table>	32 Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE)	32		33 Holiday Pay (MWE)	33		34 Overtime Pay (MWE)	34		35 Night Shift Differential (MWE)	35		36 Hazard Pay (MWE)	36		37 13th Month Pay and Other Benefits	37	21,675.23	38 De Minimis Benefits	38	12,761.21	39 SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only)	39	5,809.30	40 Salaries & Other Forms of Compensation	40	0.00	41 Total Non-Taxable/Exempt Compensation Income	41	40,245.74	42 Basic Salary	42	108,655.32	43 Representation	43		44 Transportation	44		45 Cost of Living Allowance	45		46 Fixed Housing Allowance	46		47 Others (Specify)	47		47A	47A	10,876.84	47B	47B		48 Commission	48		49 Profit Sharing	49		50 Fees Including Director's Fees	50		51 Taxable 13th Month Pay and Other Benefits	51	0.00	52 Hazard Pay	52		53 Overtime Pay	53		54 Others (Specify)	54		54A	54A		54B	54B		55 Total Taxable Compensation Income	55	119,532.16
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We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.