



**August 8, 2019**

## **CERTIFICATE OF CLEARANCE**

This is to certify that **Mr. Lozanes, Gemmar** was employed by Concentrix CVG Philippines, Inc., an affiliate of Convergys Corporation (now a part of Concentrix group) the global leader in outsourced customer care.

The last position held was **Advisor I, Customer Service**. He was with the company from **October 7, 2013** and was separated **July 12, 2019**.

**Mr. Lozanes** is all cleared of all accountabilities from the Company.

**Sylveth Gines Castaños**  
Human Resources Business Partner

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<sup>1</sup> *Note: Any difference between the employer's name stated above and other employment documents of the employee which bears the name of Concentrix, such as his/her company ID, is due to the transition of Convergys companies into the Concentrix group. This is a computer generated document. No signature required.*