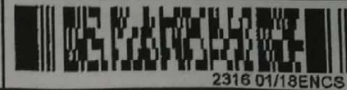


BIR Form No. 2316

January 2018 (ENCS)

Certificate of Compensation Payment/Tax Withheld

For Compensation Payment With or Without Tax Withheld



Fill in all applicable spaces. Mark all appropriate boxes with an "X".

Part I - Employee Information. Fields include: 1. For the Year (2019), 3. TIN (309 720 470 0000), 4. Employee's Name (MONISIT, GERALD VILLENA), 5. RDO Code, 6. Registered Address (35 IBARRA STREET BRGY. PARIAN CEBU CITY), 6A. ZIP Code, 6B. Local Home Address, 6C. ZIP Code, 6D. Foreign Address, 7. Date of Birth (05 27 1990), 8. Contact Number, 9. Statutory Minimum Wage rate per day, 10. Statutory Minimum Wage rate per month, 11. Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax.

Part II - Employer Information (Present). Fields include: 12. TIN (002 925 850 0000), 13. Employer's Name (KENRICH INTERNATIONAL DISTRIBUTOR CORP), 14. Registered Address (2ND, 3RD & 6 FLOOR PRIMER STAR CENTER 2282 LEON GUINTO STREET BRGY. 724 ZONE 079 MALATE MANILA 1004), 14A. ZIP Code (1004), 16. Type of Employer (X Main Employer, Secondary Employer).

Part III - Employer Information (Previous). Fields include: 16. TIN (001 799 123 0000), 17. Employer's Name (UNIGLOBE TRAVELWARE CO., INC.), 18. Registered Address (2ND & 5TH FLOOR PRIMER STAR CENTER 2282 LEON GUINTO ST BRGY 724 ZONE 079 MALATE MANILA 1004), 18A. ZIP Code (1004).

Part IVA - Summary. Fields include: 19. Gross Compensation Income from Present Employer (198,398.95), 20. Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (20,109.77), 21. Taxable Compensation Income from Present Employer (178,289.18), 22. Add: Taxable Compensation Income from Previous Employer, if applicable (125,373.58), 23. Gross Taxable Compensation Income (303,662.76), 24. Tax Due (10,732.55), 25. Amount of Taxes Withheld (25A Present Employer: 10,732.55; 25B Previous Employer, if applicable: 0.00), 26. Total Amount of Taxes Withheld as adjusted (10,732.55).

Part IV-B Details of Compensation Income & Tax Withheld from Present Employer. Table with columns: Item, Amount. Rows include: 27. Basic Salary (including the exempt P250,000 & below of the Statutory Minimum Wage of the MWE), 28. Holiday Pay (MWE), 29. Overtime Pay (MWE), 30. Night Shift Differential (MWE), 31. Hazard Pay (MWE), 32. 13th Month Pay and Other Benefits (maximum of P90,000) (12,336.87), 33. De Minimis Benefits, 34. SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only) (7,772.90), 35. Salaries and Other Forms of Compensation, 36. Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35) (20,109.77), 37. Basic Salary (178,289.18), 38. Representation, 39. Transportation, 40. Cost of Living Allowance (COLA), 41. Fixed Housing Allowance, 42. Others (specify), 42A, 42B, 43. Commission, 44. Profit Sharing, 45. Fees Including Director's Fees, 46. Taxable 13th Month Benefits, 47. Hazard Pay, 48. Overtime Pay, 49. Others (specify), 49A. Salaries and Other Forms of Compensation, 49B, 50. Total Taxable Compensation Income (Sum of Items 37 to 49B) (178,289.18).

I/we declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, and that the information stated is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent, to the release of my/our information, as contemplated under the Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

Signatures and Dates. 51. Present Employer/Authorized Agent Signature over Printed Name (RUDYLYN TAN), Date Signed. 52. Employee Signature over Printed Name (GERALD VILLENA MONISIT), Date Signed. CTC/Valid ID No. of Employee, Place of Issue, Date Signed, Amount paid, if CTC.

Substituted Filing Declaration. 53. Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/ Human Resource or Authorized Representative). 54. Employee Signature over Printed Name (MONISIT GERALD).

\*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)



