

August 25, 2018



CERTIFICATE OF EMPLOYMENT

This is to certify **Mr. Christiaan Louis Vano Sabello (120126)** is employed with EXL Service as Customer Service Associate (Band level A1) since October 09, 2017. The employee compensation package on a monthly basis includes the following:

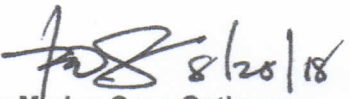
Basic Pay	-Php	17167.23
Laundry Allowance	-Php	300.00
Meal Allowance	-Php	458.00
Rice Allowance	-Php	1500.00
Uniform Allowance	-Php	417.00

This certification is being issued to **Mr. Christiaan Louis Vano Sabello (120126)** in connection to **Personal Loan Application** only.

Thank you very much for your kind attention.

Very truly yours,

ExlService Philippines, Inc.

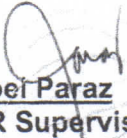
for.  8/25/18
James Marlon Cano Gutierrez
Assistant Manager – Human Resources

CERTIFICATE OF EMPLOYMENT

This is to certify that **Sabello, Christiaan Louis** was an employee of **vCUSTOMER PHILIPPINES (CEBU) INC.** from **4/6/2015 up to 4/15/2017**. **Sabello, Christiaan Louis** held the position of **Associate Team Lead**.

This certification is being issued upon the request of **Sabello, Christiaan Louis** for Employment Purposes vCustomer Cebu shall not be held liable if this certification is used other than the purpose indicated.

Issued this 30th day of May 2017.


Noel Paraz
HR Supervisor