



Certificate of Compensation Payment/Tax Withheld

For Compensation Payment With or Without Tax Withheld

<p>1 For the year (YYYY) 2013</p> <p>Part I Employee Information</p> <p>3 Tax Payer Identification No. TIN in Prc</p> <p>4 Employee's Name (Last Name, First Name, Middle Name) Sabello, Christiaan Louis, Vaño</p> <p>5 RDO Code 000</p> <p>6 Registered Address Vista Laplaya Yati</p> <p>6A Zip Code 6002</p> <p>6B Local Home Address</p> <p>6C Zip Code</p> <p>6D Foreign Address</p> <p>6E Zip Code</p> <p>7 Date of Birth (MM/DD/YYYY) 07 12 1978</p> <p>8 Telephone number</p> <p>9 Exemption Status <input checked="" type="checkbox"/> Single <input type="checkbox"/> Married</p> <p>9A Is the wife claiming the additional exemption for qualified dependent children? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>10 Name of Qualified Dependent Children</p> <p>11 Date of Birth (MM/DD/YYYY)</p> <p>12 Statutory Minimum Wage rate per day</p> <p>13 Statutory Minimum Wage rate per month</p> <p>14 <input type="checkbox"/> Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax</p> <p>Part II Employer Information (Present)</p> <p>15 Taxpayer Identification No. 205 366 921 000</p> <p>16 Employer's Name STREAM INTERNATIONAL GLOBAL SERVICES PHILI</p> <p>17 Registered Address 15F PBCOM Tower, Ayala Avenue corne</p> <p>17A Zip Code 1226</p> <p><input checked="" type="checkbox"/> main employer <input type="checkbox"/> secondary employer</p> <p>Part III Employer Information (Previous)-1</p> <p>18 Taxpayer Identification No.</p> <p>19 Employer's Name</p> <p>20 Registered Address</p> <p>20A Zip Code</p>	<p>2 For the period From (MM/DD) 09 11 To (MM/DD) 12 31</p> <p>Part IV Details of Compensation Income and Tax Withheld from Present Employer</p> <p>A. NON-TAXABLE/EXEMPT COMPENSATION INCOME</p> <table border="1" style="width:100%; border-collapse: collapse;"> <tr><td>32 Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE)</td><td>32</td><td></td></tr> <tr><td>33 Holiday Pay (MWE)</td><td>33</td><td></td></tr> <tr><td>34 Overtime Pay (MWE)</td><td>34</td><td></td></tr> <tr><td>35 Night Shift Differential (MWE)</td><td>35</td><td></td></tr> <tr><td>36 Hazard Pay (MWE)</td><td>36</td><td></td></tr> <tr><td>37 13th Month Pay and Other Benefits</td><td>37</td><td style="text-align: right;">4,143.00</td></tr> <tr><td>38 De Minimis Benefits Other Benefits</td><td>38</td><td style="text-align: right;">10,891.47</td></tr> <tr><td>39 SSS, GSIS, PHIC & Pag-Ibig Contributions & Union dues (Employee share only)</td><td>39</td><td style="text-align: right;">2,604.20</td></tr> <tr><td>40 Salaries & Other forms of Compensation</td><td>40</td><td></td></tr> <tr><td>41 Total Non-Taxable/Exempt Compensation Income</td><td>41</td><td style="text-align: right;">17,638.67</td></tr> </table> <p>B. TAXABLE COMPENSATION INCOME</p> <p>REGULAR</p> <table border="1" style="width:100%; border-collapse: collapse;"> <tr><td>42 Basic Salary</td><td>42</td><td style="text-align: right;">49,748.49</td></tr> <tr><td>43 Representation</td><td>43</td><td></td></tr> <tr><td>44 Transportation</td><td>44</td><td></td></tr> <tr><td>45 Cost of Living Allowance</td><td>45</td><td></td></tr> <tr><td>46 Fixed Housing Allowance</td><td>46</td><td></td></tr> <tr><td>47 Others (Specify)</td><td></td><td></td></tr> <tr><td>47A Misc.</td><td>47A</td><td style="text-align: right;">5,915.35</td></tr> <tr><td>47B Misc.</td><td>47B</td><td></td></tr> </table> <p>SUPPLEMENTARY</p> <table border="1" style="width:100%; border-collapse: collapse;"> <tr><td>48 Commission</td><td>48</td><td></td></tr> <tr><td>49 Profit Sharing</td><td>49</td><td></td></tr> <tr><td>50 Fees including Director's Fees</td><td>50</td><td></td></tr> <tr><td>51 Taxable 13th Month Pay and Other Benefits</td><td>51</td><td></td></tr> <tr><td>52 Hazard Pay</td><td>52</td><td></td></tr> <tr><td>53 Overtime Pay</td><td>53</td><td></td></tr> <tr><td>54 Others (Specify)</td><td></td><td></td></tr> <tr><td>54A</td><td>54A</td><td></td></tr> <tr><td>54B</td><td>54B</td><td></td></tr> <tr><td>55 Total Taxable Compensation Income</td><td>55</td><td style="text-align: right;">55,663.84</td></tr> </table>	32 Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE)	32		33 Holiday Pay (MWE)	33		34 Overtime Pay (MWE)	34		35 Night Shift Differential (MWE)	35		36 Hazard Pay (MWE)	36		37 13th Month Pay and Other Benefits	37	4,143.00	38 De Minimis Benefits Other Benefits	38	10,891.47	39 SSS, GSIS, PHIC & Pag-Ibig Contributions & Union dues (Employee share only)	39	2,604.20	40 Salaries & Other forms of Compensation	40		41 Total Non-Taxable/Exempt Compensation Income	41	17,638.67	42 Basic Salary	42	49,748.49	43 Representation	43		44 Transportation	44		45 Cost of Living Allowance	45		46 Fixed Housing Allowance	46		47 Others (Specify)			47A Misc.	47A	5,915.35	47B Misc.	47B		48 Commission	48		49 Profit Sharing	49		50 Fees including Director's Fees	50		51 Taxable 13th Month Pay and Other Benefits	51		52 Hazard Pay	52		53 Overtime Pay	53		54 Others (Specify)			54A	54A		54B	54B		55 Total Taxable Compensation Income	55	55,663.84
32 Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE)	32																																																																																				
33 Holiday Pay (MWE)	33																																																																																				
34 Overtime Pay (MWE)	34																																																																																				
35 Night Shift Differential (MWE)	35																																																																																				
36 Hazard Pay (MWE)	36																																																																																				
37 13th Month Pay and Other Benefits	37	4,143.00																																																																																			
38 De Minimis Benefits Other Benefits	38	10,891.47																																																																																			
39 SSS, GSIS, PHIC & Pag-Ibig Contributions & Union dues (Employee share only)	39	2,604.20																																																																																			
40 Salaries & Other forms of Compensation	40																																																																																				
41 Total Non-Taxable/Exempt Compensation Income	41	17,638.67																																																																																			
42 Basic Salary	42	49,748.49																																																																																			
43 Representation	43																																																																																				
44 Transportation	44																																																																																				
45 Cost of Living Allowance	45																																																																																				
46 Fixed Housing Allowance	46																																																																																				
47 Others (Specify)																																																																																					
47A Misc.	47A	5,915.35																																																																																			
47B Misc.	47B																																																																																				
48 Commission	48																																																																																				
49 Profit Sharing	49																																																																																				
50 Fees including Director's Fees	50																																																																																				
51 Taxable 13th Month Pay and Other Benefits	51																																																																																				
52 Hazard Pay	52																																																																																				
53 Overtime Pay	53																																																																																				
54 Others (Specify)																																																																																					
54A	54A																																																																																				
54B	54B																																																																																				
55 Total Taxable Compensation Income	55	55,663.84																																																																																			

<p>Summary</p> <p>21 Gross Compensation Income from Present Employer (Item 41 plus Item 55) 73,302.51</p> <p>22 Less: Total Non-Taxable/Exempt (Item 41) 17,638.67</p> <p>23 Taxable Compensation Income from Present Employer (Item 55) 55,663.84</p> <p>24 Add: Taxable Compensation Income from Previous Employer</p> <p>25 Gross Taxable Compensation Income 55,663.84</p> <p>26 Less: Total Exemptions 50,000.00</p> <p>27 Less: Premium Paid on Health and/or Hospital Insurance (if applicable)</p> <p>28 Net Taxable Compensation Income 5,663.84</p> <p>29 Tax Due 283.19</p> <p>30 Amount of Taxes Withheld</p> <p>30A Present Employer 283.19</p> <p>30B Previous Employer</p> <p>31 Total Amount of Taxes Withheld As adjusted 283.19</p>		<p>We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.</p> <p>56 MARIETTA E. BOQUIREN Present Employer/Authorized Agent Signature Over Printed Name</p> <p>Date Signed 01 14 2014</p> <p>CONFORME:</p> <p>57 Sabello, Christiaan Louis, Vaño Employee Signature Over Printed Name</p> <p>Date Signed</p> <p>CTC No. _____ Place of Issue _____</p> <p>Date of Issue _____ Amount Paid _____</p>
---	--	--

To be accomplished under substituted filing

I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604CF which have been filed with the Bureau of Internal Revenue

I declare, under the penalties of perjury, that I am qualified under substituted filing of Income Tax Returns (BIR Form No. 1700), since I received purely compensation income from only one