

Republika ng Pilipinas Kagawaran ng Pananalapi Kawanihan ng Rentas Internas

## Certificate of Compenation Payment/Tax Withhald

2316
July 2008 (ENCS)

For Compensation Payment With or Without Tax Withheld

1 For the year 1 2013

2 For the period 0.99

ror the year 1 2013		From (MM/DD)	09 11	To (MM/DD) 12 31
Part I Employee Information 3 Tax Payer 3	The same of the sa	Part IV Details of Compensation Inc	ome and Tax With	held from Present Employer Amount
Identification No. TIN in  4 Employee's Name (Last Name, First Name, Middle Name)	Prc 5 RDO Code	A. NON-TAXABLE/EXEMPT COMPEN	ISATION INCOME	
Sabello, Christiaan Louis, Vaño	000	32 Basic Salary/	32 ┌	
6 Registered Address Vista Laplaya Yati	6002	Statutory Minimum Wage Minimum Wage Earner (MWE)		
6B Local Home Address	6C Zip Code	33 Holiday Pay (MWE)	33	
6D Foreign Address	6E Zip Code	Jos Holiday Pay (WWC)	33	
		34 Overtime Pay (MWE)	34	
7 Date of Birth (MM/DD/YYYY) 8 Telephon 07 12 1978	ne number	35 Night Shift Differential (MWE)	35	
9 Exemption Status		4		
✓ Single Married		36 Hazard Pay (MWE)	36	
9A Is the wife claiming the additional exemption for qualified dependent	t children?	37 13th Month Pay and Other Benefits	37	4,143.00
Yes No  Name of Qualified Dependent Children 11 Da	ite of Birth (MM/DD/YYYY)			1,143.00
10 Name of Quamed Dependent Children	the of Birat (Wilding Street)	38 De Minimis Benefits Other Benefits	38	10,891.47
		39 SSS, GSIS, PHIC & Pag-ibig Contributions & Union dues	39	2,604.20
		(Employee share only)		-/
		40 Salaries & Other forms of Compensation	40	1. 2. 39300 A. 1002 A.
12 Statutory Minimum Wage rate per day 12		41 Total Non-Taxable/Exempt	41	17,638.67
13 Statutory Minimum Wage rate per month 13		Compensation Income		17,030.07
14 Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax	) do	B. TAXABLE COMPENSATION INCOM	ME	
Part II Employer Information (Present)		REGULAR		
15 Taxpayer 15 205 366	921 000	42 Basic Salary	42	49,748.49
16 Employer's Name		43 Representation	43	
STREAM INTERNATIONAL GLOBAL SER	RVICES PHILI			
17 Registered Address	17A Zip Code	44 Transportation	44	
15F PBCom Tower, Ayala Avenue o	corne 1226	45 Cost of Living Allowance	45	
main employer secondary employer	ər	46 Fixed Housing Allowance	46	
Part III Employer Information (Previous)-1				
18 Taxpayer 18		47 Others (Specify)		
18 Taxpayer 18 Identification No.		47 Others (Specify)		
18 Taxpayer 18		47 Others (Specify)  47A Misc.	47A	5,915.35
18 Taxpayer 18 Identification No. 19 Employer's Name	200 To Code	4	47A 47B	5,915.35
18 Taxpayer 18 Identification No.	20A Zip Code	47A Misc.		5,915.35
18 Taxpayer 18 Identification No. 19 Employer's Name	20A Zip Code	47A Misc.		5,915.35
18 Taxpayer 18 Identification No. 19 Employer's Name		47A Misc.		5,915.35
18 Taxpayer 18 Identification No.  19 Employer's Name  20 Registered Address	20A Zip Code 73,302.51	47A Misc. 47B Misc. SUPPLEMENTARY	478	5,915.35
18 Taxpayer 18 Identification No.  19 Employer's Name  20 Registered Address  Summary  21 Gross Compensation income from Present Employer (Item 41 plus Item 55)  22 Less: Total Non-Taxable/ 22		47A Misc. 47B Misc. SUPPLEMENTARY	478	5,915.35
18 Taxpayer Identification No.  19 Employer's Name  20 Registered Address  Summary  21 Gross Compensation Income from Present Employer (Item 41 plus Item 55)  22 Less: Total Non-Taxable/ Exempt (Item 41)  23 Taxable Compensation Income 23	73,302.51	47A Misc.  47B Misc.  SUPPLEMENTARY  48 Commission  49 Profit Sharing  50 Fees including Director's	478	5,915.35
18 Taxpayer Identification No.  19 Employer's Name  20 Registered Address  21 Gross Compensation Income from Present Employer (Item 41 plus Item 55)  22 Less: Total Non-Taxable/Exempt (Item 41)  23 Taxable Compensation Income from Present Employer (Item 55)	73,302.51	47A Misc.  47B Misc.  SUPPLEMENTARY  48 Commission  49 Profit Sharing  50 Fees including Director's Fees	48 49 50	5,915.35
18 Taxpayer Identification No.  19 Employer's Name  20 Registered Address  Summary  21 Gross Compensation Income from Present Employer (Item 41 plus Item 55)  22 Less: Total Non-Taxable/ Exempt (Item 41)  23 Taxable Compensation Income from Present Employer (Item 55)  24 Add: Taxable Compensation Income from Previous Employer	73,302.51 17,638.67 55,663.84	47A Misc.  47B Misc.  SUPPLEMENTARY  48 Commission  49 Profit Sharing  50 Fees including Director's	48	5,915.35
18 Taxpayer Identification No.  19 Employer's Name  20 Registered Address  20 Registered Address  Summary  21 Gross Compensation Income from Present Employer (Item 41 plus Item 55)  22 Less: Total Non-Taxable/Exempt (Item 41)  23 Taxable Compensation Income from Present Employer (Item 55)  24 Add: Taxable Compensation  24	73,302.51 17,638.67 55,663.84	47A Misc.  47B Misc.  SUPPLEMENTARY  48 Commission  49 Profit Sharing  50 Fees including Director's Fees  51 Taxable 13th Month Pay	48 49 50	5,915.35
18 Taxpayer Identification No.  19 Employer's Name  20 Registered Address  21 Gross Compensation Income from Present Employer (Item 41 plus Item 55)  22 Less: Total Non-Taxable/Exempt (Item 41)  23 Taxable Compensation Income from Present Employer (Item 55)  24 Add: Taxable Compensation Income Income from Present Employer (Item 55)  25 Gross Taxable 25	73,302.51 17,638.67 55,663.84	47A Misc.  47B Misc.  SUPPLEMENTARY  48 Commission  49 Profit Sharing  50 Fees including Director's Fees  51 Taxable 13th Month Pay and Other Benefits	48 48 49 50 51 51	5,915.35
18 Taxpayer Identification No.  19 Employer's Name  20 Registered Address  21 Gross Compensation Income from Present Employer (Item 41 plus Item 55)  22 Less: Total Non-Taxable/Exempt (Item 41)  23 Taxable Compensation Income from Present Employer (Item 55)  24 Add: Taxable Compensation Income Income from Previous Employer  25 Gross Taxable Compensation 26 Less: Total Exemptions  26 Less: Total Exemptions  27 Less; Premium Paid on Health  27	73,302.51 17,638.67 55,663.84	47A Misc.  47B Misc.  SUPPLEMENTARY  48 Commission  49 Profit Sharing  50 Fees including Director's Fees  51 Taxable 13th Month Pay and Other Benefits  52 Hazard Pay	47B 48 49 50 51 52	5,915.35
18 Taxpayer Identification No.  19 Employer's Name  20 Registered Address  21 Gross Compensation Income from Present Employer (Item 41 plus Item 55)  22 Less: Total Non-Taxable/ Exempt (Item 41)  23 Taxable Compensation Income from Present Employer (Item 55)  24 Add: Taxable Compensation Income from Previous Employer  25 Gross Taxable  26 Compensation Income  27 Less: Total Exemptions  28 Less: Total Exemptions  29 Less: Premium Paid on Health and/or Hospital Insurance (if applicable)  29 Net Taxable  28 Net Taxable  28 Less: Premium Paid on Health 27 and/or Hospital Insurance (if applicable)  28 Net Taxable  28 Less: Premium Paid on Health 27 and/or Hospital Insurance (if applicable)  29 Net Taxable  20 Registered Address  Summary  21 Summary  22 Less: Total Non-Taxable/ 22 Less: Total Exemptions  23 Less: Total Exemptions  24 Less: Total Exemptions  26 Less: Total Exemptions  27 Less: Premium Paid on Health 27 and/or Hospital Insurance (if applicable)  28 Net Taxable 28 Less: Total Exemptions  29 Less: Total Exemptions  20 Less: Total Exemptions  20 Less: Total Exemptions  21 Less: Premium Paid on Health 27 and/or Hospital Insurance (if applicable)  28 Less: Total Exemptions	73,302.51 17,638.67 55,663.84 55,663.84 50,000.00	47A Misc.  47B Misc.  SUPPLEMENTARY  48 Commission  49 Profit Sharing  50 Fees including Director's Fees  51 Taxable 13th Month Pay and Other Benefits  52 Hazard Pay	47B 48 49 50 51 52	5,915.35
18 Taxpayer Identification No.  19 Employer's Name  20 Registered Address  21 Gross Compensation Income from Present Employer (Item 41 plus Item 55)  22 Less: Total Non-Taxable/Exempt (Item 41)  23 Taxable Compensation Income from Present Employer (Item 55)  24 Add: Taxable Compensation Income Income from Previous Employer  25 Gross Taxable Compensation Income  26 Less: Total Exemptions  27 Less: Premium Paid on Health and/or Hospital Insurance (if applicable)	73,302.51 17,638.67 55,663.84 55,663.84 50,000.00	47A Misc.  47B Misc.  SUPPLEMENTARY  48 Commission  49 Profit Sharing  50 Fees Including Director's Fees  51 Taxable 13th Month Pay and Other Benefits  52 Hazard Pay  53 Overtime Pay	47B 48 49 50 51 52	5,915.35
18 Taxpayer Identification No.  19 Employer's Name  20 Registered Address  21 Gross Compensation income from Present Employer (Item 41 plus Item 55)  22 Less: Total Non-Taxable/Exempt (Item 41)  23 Taxable Compensation income from Present Employer (Item 55)  24 Add: Taxable Compensation income Income from Previous Employer (Item 55)  25 Gross Taxable Compensation income from Previous Employer (Item 55)  26 Less: Total Exemptions  27 Less: Total Exemptions  28 Less: Total Exemptions  29 Tax Due  29 Tax Due  29 Amount of Taxes Withheld	73,302.51 17,638.67 55,663.84 55,663.84 50,000.00	47A Misc.  47B Misc.  SUPPLEMENTARY  48 Commission  49 Profit Sharing  50 Fees including Director's Fees  51 Taxable 13th Month Pay and Other Benefits  52 Hazard Pay  53 Overtime Pay  54 Others (Specify)	47B  48  49  50  51  52  53	5,915.35
18 Taxpayer Identification No.  19 Employer's Name  20 Registered Address  21 Gross Compensation Income from Present Employer (Item 41 plus Item 55)  22 Less: Total Non-Taxable/ Exempt (Item 41)  23 Taxable Compensation Income from Present Employer (Item 55)  24 Add: Taxable Compensation Income Income from Previous Employer  25 Gross Taxable Compensation Locome From Previous Employer  26 Less: Total Exemptions  27 Less: Premium Paid on Health and/or Hospital Insurance (if applicable)  28 Net Taxable Compensation Income  29 Tax Due  29 Jax Due  20 Jax Due  20 Jax Due  20 Jax Due  21 Jax Due  22 Jax Due  23 Jax Due  24 Jax Due  25 Jax Due  26 Jax Due  27 Jax Due  28 Jax Due  29 Jax Due  29 Jax Due  20 Jax Due  20 Jax Due  20 Jax Due  21 Jax Due  22 Jax Due  23 Jax Due  24 Jax Due  25 Jax Due  26 Jax Due  27 Jax Due  28 Jax Due  29 Jax Due  29 Jax Due  20 Jax Due  30 Amount of Taxes Withheld  30 A Present Employer	73,302.51 17,638.67 55,663.84 55,663.84 50,000.00	47A Misc.  47B Misc.  SUPPLEMENTARY  48 Commission  49 Profit Sharing  50 Fees Including Director's Fees  51 Taxable 13th Month Pay and Other Benefits  52 Hazard Pay  53 Overtime Pay  54 Others (Specify)	47B  48  49  50  51  52  53	5,915.35
18 Taxpayer Identification No.  19 Employer's Name  20 Registered Address  21 Gross Compensation income from Present Employer (Item 41 plus Item 55)  22 Less: Total Non-Taxable/Exempt (Item 41)  23 Taxable Compensation income from Present Employer (Item 55)  24 Add: Taxable Compensation income Income from Previous Employer (Item 55)  25 Gross Taxable Compensation income from Previous Employer (Item 55)  26 Less: Total Exemptions  27 Less: Total Exemptions  28 Less: Total Exemptions  29 Tax Due  29 Tax Due  29 Amount of Taxes Withheld	73,302.51 17,638.67 55,663.84 55,663.84 50,000.00	47A Misc.  47B Misc.  SUPPLEMENTARY  48 Commission  49 Profit Sharing  50 Fees Including Director's Fees  51 Taxable 13th Month Pay and Other Benefits  52 Hazard Pay  53 Overtime Pay  54 Others (Specify)  54A	47B  48  49  50  51  52  53  54A	
18 Taxpayer Identification No.  19 Employer's Name  20 Registered Address  21 Gross Compensation Income from Present Employer (Item 41 plus Item 55)  22 Less: Total Non-Taxable/ Exempt (Item 41)  23 Taxable Compensation Income from Present Employer (Item 55)  24 Add: Taxable Compensation Income from Previous Employer  25 Gross Taxable Compensation 26 Less: Total Exemptions  27 Less: Premium Paid on Health and/or Hospital Insurance (if applicable)  28 Net Taxable Compensation Income  29 Tax Due  29 Tax Due  30 Amount of Taxes Withheld  30A Present Employer  30B Previous Employer  30B	73,302.51 17,638.67 55,663.84 55,663.84 50,000.00	47A Misc.  47B Misc.  SUPPLEMENTARY  48 Commission  49 Profit Sharing  50 Fees including Director's Fees  51 Taxable 13th Month Pay and Other Benefits  52 Hazard Pay  53 Overtime Pay  54 Others (Specify)	47B 48 49 50 51 52 53 53 54A	55,663.84
18 Taxpayer Identification No.  19 Employer's Name  20 Registered Address  21 Gross Compensation income from Present Employer (Item 41 plus Item 55)  22 Less: Total Non-Taxable/ Exempt (Item 41)  23 Taxable Compensation income from Present Employer (Item 55)  24 Add: Taxable Compensation income from Previous Employer (Item 55)  25 Gross Taxable Compensation 24 income from Previous Employer  26 Less: Total Exemptions  27 Less: Premium Paid on Health and/or Hospital Insurance (if applicable)  28 Net Taxable Compensation income  29 Tax Due  29 Tax Due  29 Tax Due  30 Amount of Taxes Withheld  30A Present Employer  30B Previous Employer  30B  31 Total Amount of Taxes Withheld  As adjusted	73,302.51 17,638.67 55,663.84 55,663.84 50,000.00 5,663.84 283.19 283.19	47A Misc.  47B Misc.  SUPPLEMENTARY  48 Commission  49 Profit Sharing  50 Fees including Director's Fees  51 Taxable 13th Month Pay and Other Benefits  52 Hazard Pay  53 Overtime Pay  54 Others (Specify)  54A  55B  56B  57 Total Taxable Compensation Income	47B  48  49  50  51  52  53  54A  54B	55,663.84
18 Taxpayer Identification No.  19 Employer's Name  20 Registered Address  21 Gross Compensation Income from Present Employer (Item 41 plus Item 55)  22 Less: Total Non-Taxable/ Exempt (Item 41)  23 Taxable Compensation Income from Present Employer (Item 55)  24 Add: Taxable Compensation Income Income from Previous Employer  25 Gross Taxable Compensation Income  26 Less: Total Exemptions  27 Less: Premium Paid on Health and/or Hospital Insurance (if applicable)  28 Net Taxable Compensation Income  29 Tax Due  29 Tax Due  30 Amount of Taxes Withheld 30 Previous Employer  30 Amount of Taxes Withheld 31 As adjusted  We declare, under the penalties of shrjury, that this certificate has be the National Internal Revenue Code, as amended, and the regulation	73,302.51 17,638.67 55,663.84 55,663.84 50,000.00 5,663.84 283.19 283.19	47A Misc.  47B Misc.  SUPPLEMENTARY  48 Commission  49 Profit Sharing  50 Fees including Director's Fees  51 Taxable 13th Month Pay and Other Benefits  52 Hazard Pay  53 Overtime Pay  54 Others (Specify)  54A  54B  55 Total Taxable Compensation Income  by us, and to the best of our knowledge and	47B  48  49  50  51  52  53  54A  54B  555	55,663.84
18 Taxpayer Identification No.  19 Employer's Name  20 Registered Address  21 Gross Compensation income from Present Employer (Item 41 plus Item 55)  22 Less: Total Non-Taxable/ Exempt (Item 41)  23 Taxable Compensation income from Present Employer (Item 55)  24 Add: Taxable Compensation Income from Previous Employer (Item 55)  25 Gross Taxable Compensation Income from Previous Employer (Item 55)  26 Less: Total Exemptions  27 Less: Premium Paid on Health and/or Hospital Insurance (if applicable)  28 Net Taxable Compensation Income  29 Tax Due  29 Tax Due  30 Amount of Taxes Withheld 30A Present Employer  30B Previous Employer  30B Previous Employer  30B  31 Total Amount of Taxes Withheld 31  As adjusted  We declare, under the penalties of derjury, that this certificate has be the National Internal Revenue Code, as amended, and the regulation for the National Internal Revenue Code, as amended, and the regulation Fesent Employer/Authorized Agent Signature Over Print	73,302.51 17,638.67 55,663.84 55,663.84 50,000.00 5,663.84 283.19 283.19 283.19	47A Misc.  47B Misc.  SUPPLEMENTARY  48 Commission  49 Profit Sharing  50 Fees including Director's Fees  51 Taxable 13th Month Pay and Other Benefits  52 Hazard Pay  53 Overtime Pay  54 Others (Specify)  54A  55 Total Taxable Compensation Income	47B  48  49  50  51  52  53  54A  54B	55,663.84
18 Taxpayer Identification No.  19 Employer's Name  20 Registered Address  21 Gross Compensation Income from Present Employer (Item 41 plus Item 55)  22 Less: Total Non-Taxable/ Exempt (Item 41)  23 Taxable Compensation Income from Present Employer (Item 55)  24 Add: Taxable Compensation Income Income from Previous Employer  25 Gross Taxable Compensation Income  26 Less: Total Exemptions  27 Less: Premium Paid on Health and/or Hospital Insurance (if applicable)  28 Net Taxable Compensation Income  29 Tax Due  29 Tax Due  20 Amount of Taxes Withheld 30 Present Employer  30 Amount of Taxes Withheld 30 Present Employer  30 Amount of Taxes Withheld 31 As adjusted  We declare, unler the penalties of perjury, that this certificate has be the National Internal Revenue Code, as amended, and the regulation for MARIETTA E. BOOUIREN Present Employer/Authorized Agent Signature Over Print CONFORME:  57 Sabello, Christiaan Douis, Vaño	73,302.51 17,638.67 55,663.84 55,663.84 50,000.00 5,663.84 283.19 283.19 283.19	47A Misc.  47B Misc.  SUPPLEMENTARY  48 Commission  49 Profit Sharing  50 Fees including Director's Fees  51 Taxable 13th Month Pay and Other Benefits  52 Hazard Pay  53 Overtime Pay  54 Others (Specify)  54A  54B  55 Total Taxable Compensation Income  by us, and to the best of our knowledge and	47B  48  49  50  51  52  53  54A  54B  555	55,663.84
18 Taxpayer Identification No.  19 Employer's Name  20 Registered Address  21 Gross Compensation Income from Present Employer (Item 41 plus Item 55)  22 Less: Total Non-Taxable/ Exempt (Item 41)  23 Taxable Compensation Income from Present Employer (Item 55)  24 Add: Taxable Compensation Income Income from Previous Employer  25 Gross Taxable Compensation Income  26 Less: Total Exemptions  27 Less: Premium Paid on Health and/or Hospital Insurance (if applicable)  28 Net Taxable Compensation Income  29 Tax Due  20 Tax Due  21 Total Amount of Taxes Withheld  30 A Present Employer/Authorized Agent Signature Over Print CONFORME:	73,302.51 17,638.67 55,663.84 55,663.84 50,000.00 5,663.84 283.19 283.19 283.19	47A Misc.  47B Misc.  SUPPLEMENTARY  48 Commission  49 Profit Sharing  50 Fees Including Director's Fees  51 Taxable 13th Month Pay and Other Benefits  52 Hazard Pay  53 Overtime Pay  54 Others (Specify)  54A  55B  55Total Taxable Compensation Income  by us, and to the best of our knowledge and Date Signed  01 14	47B  48  49  50  51  52  53  54A  54B  555	55,663.84